


TO: Judith Gay
Todd Jones

FROM: Donald General 
President

DATE: March 11, 2019

SUBJECT: Institution-Wide Committee Decisions

I have received the minutes of the February 25, 2019 Institution-Wide Committee meeting, and have reviewed and approved the recommendations as follows:

1. Approved the Proposal for a Black Studies AA Degree Program, as follows:

- a. This proposal is for a Black Studies AA degree program that provides students with a multidisciplinary curriculum that focuses on African peoples and cultures and those people of the New World who are descendants of Africans. With a focus on social justice and a critical race theoretical framework, this program introduces students to the experiences of African peoples in the context of the wider world's social, political, and economic systems. Students in the Black Studies Program will focus on the diversity of black experiences in the U.S. and the Diaspora. Black Studies will enrich the perspectives available to students from traditional disciplines, offering an enhancement to these disciplines by acknowledging the presence, roles, cultural contributions, and experiences of African peoples and their descendants.
- b. The Black Studies Degree Program allows high transferability to institutions with which the College has established articulation agreements. Those students whose goal it is to transfer into a similar global African department, African Studies, African American Studies, or other related fields such as political science, history, sociology and criminal justice would benefit.
- c. The Black Studies Program includes four new courses: BLAS 101: Introduction to Black Studies, BLAS 102: Global Black Theory and Social Change, BLAS 250: Special Topics in Black Studies, and BLAS 290: Black Studies Capstone Course:

Community Engagement and Civic Leadership. BLAS 290 is a capstone course that emphasizes civic leadership and community engagement and requires service learning or study abroad experience.

2. Approved the Proposal for a Business Leadership AAS Degree Program, as follows:

a. The A.A.S. Business Leadership degree is intended to be practical and versatile, focusing on real-life business applications. Students in the Business Leadership Program gain skills in critical thinking, customer service, data and financial management, and leadership.

b. Program requirements include core courses that address important components of business leadership and a complementary discipline, along with general education courses that support writing, understanding of the historical context of business, and a diverse and global world view. The program is designed to improve students' employability and promotion potential in for-profit businesses, government agencies, and other non-profit organizations, as well as provide essential knowledge and skills for leading entrepreneurial endeavors.

Please convey my appreciation to the members of the Institution-Wide Committee for their work on behalf of the College.

c: Jacob Eapen
 John Jones
 Natalie Price