## COLLEGE POLICIES AND PROCEDURES MEMORANDUM NO. 156

## PRESENCE OF MINORS (DEPENDENTS UNDER THE AGE OF 18) ON CAMPUS

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Because of important safety and liability issues, the presence of minors on campus is strongly discouraged. Employees and students are advised that:

- 1. Employees' minor-age children are not to be brought to the workplace. At times when schools are closed or normal child care arrangements cannot be used, employees are asked to make alternate arrangements for child care and not allow their child to accompany them to work.
- 2. The presence of students' dependent children on campus is discouraged. Faculty have the authority to exclude children and non-student minors from the classroom. Students are accountable for the provision of supervision when their children are on campus. Parents of disruptive or unsupervised children may be directed to remove them from campus.
- 3. Under no circumstances are minors allowed in the gymnasium, instructional laboratories, laboratory prep areas, or administrative service areas (e.g., duplicating, mail room, craft shops).
- 4. The College assumes no liability for any injury incurred by minors who are not registered Community College of Philadelphia students while they are on college property.

<u>NOTE:</u> This policy does not preclude children's participation in events sanctioned by the College or the involvement of children in educational activities specific to a curriculum.

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