

Institution: Community College of Philadelphia (215239)

User ID: P2152391

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Community College of Philadelphia (215239)

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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

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Institution: Community College of Philadelphia (215239)

User ID: P2152391

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	347	59	7		413
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	347	59	7	0	413
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	347	59	7	0	413
Executive/administrative/managerial				82	82
Other professionals (support/service)				104	104
Technical and paraprofessionals				82	82
Clerical and secretarial				117	117
Skilled crafts				21	21
Service/Maintenance				54	54
Total full time	347	59	7	460	873
Total from prior year	314	76	5	462	857

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system		
Primarily instruction			771		771
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	0	0	771	0	771
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	771	0	771
Executive/administrative/managerial					0
Other professionals (support/service)					0
Technical and paraprofessionals				3	3
Clerical and secretarial				16	16
Skilled crafts					0
Service/Maintenance					0
Total part time	0	0	771	19	790
Total from prior year			737	19	756

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	413	395	771	737	1,184
<u>Instruction/research/public service</u>	0		0		0
Primarily instruction + Instruction/research/public service	413	395	771	737	1,184
<u>Primarily research</u>	0		0		0
<u>Primarily public service</u>	0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	413	395	771	737	1,184
<u>Executive/administrative/managerial</u>	82	81	0		82
<u>Other professionals (support/service)</u>	104	104	0		104
<u>Technical and paraprofessionals</u>	82	80	3	4	85
<u>Clerical and secretarial</u>	117	124	16	15	133
<u>Skilled crafts</u>	21	18	0		21
<u>Service/Maintenance</u>	54	55	0		54
Grand total	873	857	790	756	1,663

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		24	2	26
Associate professors		46	9	55
Assistant professors		95	8	103
Instructors		10	0	10
Lecturers			3	3
No academic rank				0
Total men	0	175	22	197
Total men from prior year				
Women				
Professors		17	3	20
Associate professors		48	10	58
Assistant professors		95	21	116
Instructors		16	2	18
Lecturers			4	4
No academic rank				0
Total women	0	176	40	216
Total women from prior year				
Total (men + women)	0	351	62	413
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				413
Total from prior year (Salaries section)		336	59	395

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	24	1,814,008	75,584	77,005
Associate professors	46	3,360,476	73,054	71,150
Assistant professors	95	5,911,058	62,222	60,214
Instructors	10	501,160	50,116	46,389
Lecturers				
No academic rank				
Total men	175	11,586,702	66,210	65,020
Women				
Professors	17	1,095,933	64,467	64,973
Associate professors	48	3,115,728	64,911	64,791
Assistant professors	95	5,445,156	57,317	56,038
Instructors	16	774,870	48,429	48,145
Lecturers				
No academic rank				
Total women	176	10,431,687	59,271	58,645
Total (men + women)	351	22,018,389	62,730	61,851

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	2	192,331	96,166	93,375
Associate professors	9	797,649	88,628	86,728
Assistant professors	8	631,204	78,901	76,264
Instructors	0			0
Lecturers	3	174,720	58,240	54,452
No academic rank				
Total men	22	1,795,904	81,632	81,585
Women				
Professors	3	283,603	94,534	95,369
Associate professors	10	834,386	83,439	78,654
Assistant professors	21	1,534,960	73,093	72,062
Instructors	2	121,463	60,732	57,757
Lecturers	4	234,568	58,642	57,018
No academic rank				
Total women	40	3,008,980	75,225	73,720
Total (men + women)	62	4,804,884	77,498	76,653

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	347	2,070,189	5,966	6,071
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	349	5,555,711	15,919	14,191
Group life insurance	347	133,813	386	386
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	314	93,867	299	291
Tuition plan (dependents only)				
Unrestricted	53	295,675	5,579	5,832
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	351	1,940,147	5,527	5,621
Unemployment compensation taxes	351	72,260	206	207
Worker's compensation taxes	351	90,716	258	291
Other benefits in kind with cash options				
Total expenditures		10,252,378		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	57	424,529	7,448	7,381
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	62	927,174	14,954	14,283
Group life insurance	56	25,634	458	491
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	47	16,280	346	350
Tuition plan (dependents only)				
Unrestricted	10	52,228	5,223	5,690
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	62	341,522	5,508	5,857
Unemployment compensation taxes	62	12,764	206	207
Worker's compensation taxes	62	19,796	319	360
Other benefits in kind with cash options				
Total expenditures		1,819,927		

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White					2		2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	3	0	3
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American					1		1

Native Hawaiian or Other Pacific Islander							0
White					3		3
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	4	0	4
Total (men+women)	0	0	0	0	7	0	7
Total from EAP							7

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	5	5	10
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	9	8	17
<u>Black or African American</u>	23	44	67
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	154	156	310
<u>Two or more races</u>	6	3	9
<u>Race and ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	197	216	413

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien				0	0
Hispanic/Latino		5		5	5
American Indian or Alaska Native				0	0
Asian		6	3	9	9
Black or African American		18	5	23	23
Native Hawaiian or Other Pacific Islander				0	0
White		140	14	154	154
Two or more races		6		6	6
Race and ethnicity unknown				0	0
Total men	0	175	22	197	197
Women					
Nonresident alien				0	0
Hispanic/Latino		2	3	5	5
American Indian or Alaska Native				0	0
Asian		6	2	8	8
Black or African American		26	18	44	44
Native Hawaiian or Other Pacific Islander				0	0
White		141	15	156	156
Two or more races				3	3

		1	2		
Race and ethnicity unknown				0	0
Total women	0	176	40	216	216
Total (men+women)	0	351	62	413	413
Total from EAP				413	
Total (men+women) from Fall 2009		336	59		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Hispanic/Latino			1	1	3			5
American Indian or Alaska Native								
Asian			1	1	3	1		6
Black or African American			4	8	6			18
Native Hawaiian or Other Pacific Islander								
White			15	53	50	22		140
Two or more races				4		2		6
Race and ethnicity unknown								
Total men	0	0	21	67	62	25	0	175
Women								
Nonresident alien								
Hispanic/Latino				2				2
American Indian or Alaska Native								
Asian				2	3	1		6
Black or African American			4	17	5			26

Native Hawaiian or Other Pacific Islander								
White	1	12	23	62	36	7		141
Two or more races				1				1
Race and ethnicity unknown								
Total women	1	12	27	84	44	8	0	176
Total (men+women)	1	12	48	151	106	33	0	351

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
Asian					1	2		3
Black or African American						5		5
Native Hawaiian or Other Pacific Islander								
White					3	11		14
Two or more races								
Race and ethnicity unknown								
Total men	0	0	0	0	4	18	0	22
Women								
Nonresident alien								
Hispanic/Latino						3		3
American Indian or Alaska Native								
Asian				1		1		2
Black or African American			1	3	5	9		18

Native Hawaiian or Other Pacific Islander									
White			1	3	4	7			15
Two or more races					2				2
Race and ethnicity unknown									
Total women	0	0	2	7	11	20	0		40
Total (men+women)	0	0	2	7	15	38	0		62

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino					3	3
American Indian or Alaska Native						0
Asian					3	3
Black or African American				2	10	12
Native Hawaiian or Other Pacific Islander						0
White			1	5	13	19
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	1	7	29	37
Women						
Nonresident alien						0
Hispanic/Latino					3	3
American Indian or Alaska Native						0
Asian						0
Black or African American		2		13	5	20
						0

Native Hawaiian or Other Pacific Islander						
White		1	2	3	14	20
Two or more races					2	2
Race and ethnicity unknown						0
Total women	0	3	2	16	24	45
Total (men+women)	0	3	3	23	53	82
Total from EAP						82

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian		0	0	0		0
Black or African American		4	3	5		12
Native Hawaiian or Other Pacific Islander			0	0	0	0
White			1	1	1	3
Two or more races						0
Race and ethnicity unknown						0
Total men	0	4	4	6	1	15
Women						
Nonresident alien						0
Hispanic/Latino		3	1	1		5
American Indian or Alaska Native						0
Asian		1		1		2
Black or African American		21	24	24	7	76
Native Hawaiian or Other Pacific Islander						0

White		1	8	7	3	19
Two or more races						0
Race and ethnicity unknown						0
Total women	0	26	33	33	10	102
Total (men+women)	0	30	37	39	11	117
Total from EAP						117

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino				1	2	3
American Indian or Alaska Native						0
Asian					1	1
Black or African American			1	1	4	6
Native Hawaiian or Other Pacific Islander						0
White		1		1	7	9
Two or more races					1	1
Race and ethnicity unknown						0
Total men	0	1	1	3	15	20
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American					1	1
Native Hawaiian or Other Pacific Islander						0

White						0
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	0	1	1
Total (men+women)	0	1	1	3	16	21
Total from EAP						21

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		5				5
American Indian or Alaska Native						0
Asian						0
Black or African American		19	4	4	1	28
Native Hawaiian or Other Pacific Islander						0
White		7				7
Two or more races						0
Race and ethnicity unknown						0
Total men	0	31	4	4	1	40
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American		9	1	2		12
Native Hawaiian or Other Pacific Islander						0

White		2				2
Two or more races						0
Race and ethnicity unknown						0
Total women	0	11	1	2	0	14
Total (men+women)	0	42	5	6	1	54
Total from EAP						54

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	2	3	0	3	5	13
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	3	2	3	0	1	0	9
<u>Black or African American</u>	8	12	12	12	6	28	78
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	16	23	19	3	9	7	77
<u>Two or more races</u>	1	0	0	0	1	0	2
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	28	39	37	15	20	40	179
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	2	2	3	5	0	0	12
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	1	3	0	2	0	0	6
<u>Black or African American</u>	15	29	20	76	1	12	153
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	35	29	20	19	0	2	105
<u>Two or more races</u>	1	2	2	0	0	0	5
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	54	65	45	102	1	14	281
Total (men+women)	82	104	82	117	21	54	460
Total from EAP	82	104	82	117	21	54	460

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien			
Hispanic/Latino	11		
American Indian or Alaska Native	1		
Asian	21		
Black or African American	61		
Native Hawaiian or Other Pacific Islander			
White	306		
Two or more races	4		
Race and ethnicity unknown			
Total men	404	0	0
Women			
Nonresident alien			
Hispanic/Latino	18		
American Indian or Alaska Native	1		
Asian	20		
Black or African American	82		
Native Hawaiian or Other Pacific Islander			
White	237		
Two or more races	9		
Race and ethnicity unknown			

Total women	367	0	0
Total (men+women)	771	0	0
Total from EAP	771	0	0

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American	1	2		
Native Hawaiian or Other Pacific Islander				
White		2		
Two or more races				
Race and ethnicity unknown				
Total men	1	4	0	0
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American	2	10		
Native Hawaiian or Other Pacific Islander				

White		2			
Two or more races					
Race and ethnicity unknown					
Total women		2	12	0	0
Total (men+women)		3	16	0	0
Total from EAP		3	16	0	0

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	18	17	11	18	29	35
<u>American Indian or Alaska Native</u>	0	0	1	1	1	1
<u>Asian</u>	18	14	21	20	39	34
<u>Black or African American</u>	101	197	64	94	165	291
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	231	261	308	239	539	500
<u>Two or more races</u>	8	8	4	9	12	17
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Grand total	376	497	409	381	785	878

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American		2			2
Native Hawaiian or Other Pacific Islander					0
White		6			6
Two or more races					0
Race and ethnicity unknown					0
Total men	0	8	0	0	8
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian		1			1
					3

Black or African American		3				
Native Hawaiian or Other Pacific Islander						0
White		9				9
Two or more races						0
Race and ethnicity unknown						0
Total women	0	13	0	0	0	13
Total (men+women)	0	21	0	0	0	21

Native Hawaiian or Other Pacific Islander									
White	3	1	2						6
Two or more races									0
Race and ethnicity unknown									0
Total women	3	3	2	0	0	0	0	0	8
Total (men+women)	4	5	2	0	0	0	1	1	12

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	1	0	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	1	1
<u>Black or African American</u>	3	5	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	7	15	22
<u>Two or more races</u>	1	0	1
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	12	21	33

Institution: Community College of Philadelphia (215239)

User ID: P2152391

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	873	790	1,136
Professional staff	599	771	856
Staff whose primary responsibility is instruction, research, and/or public service	413	771	670
Primary instruction	413	771	670
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	82	0	82
Other professionals (support/service)	104	0	104
Non-professional staff	274	19	280
Technical and paraprofessional	82	3	83
Clerical/secretarial	117	16	122
Skilled crafts	21	0	21
Service/Maintenance	54	0	54

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	351	\$22,018,390	62	\$4,804,884	413	\$62,832
Professor	41	\$2,909,941	5	\$475,934	46	\$71,725
Associate professor	94	\$6,476,204	19	\$1,632,035	113	\$69,129
Assistant professor	190	\$11,356,210	29	\$2,166,164	219	\$59,948
Instructor	26	\$1,276,030	2	\$121,463	28	\$49,122
Lecturer			7	\$409,288	7	\$47,840
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

There are no explanations for selected survey and institution