

Institution: Community College of Philadelphia (215239)

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*
 Yes
 No
Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**
 NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

 OLD race/ethnicity categories (7 categories):

Nonresident alien
Black, non-Hispanic
American Indian/Alaska Native
Asian/Pacific Islander
Hispanic
White, non-Hispanic
Race and ethnicity unknown
MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):
NEW categories:
Notes for NEW categories:
•Report Hispanic/Latino individuals of any race as Hispanic/Latino
•Report race for non-Hispanic/Latino individuals only
Hispanic/Latino
American Indian or Alaska Native
Asian
Black or African American
Native Hawaiian or Other Pacific Islander
White
Two or more races
OLD categories:
Black, non-Hispanic
American Indian/Alaska Native
Asian/Pacific Islander
Hispanic
White, non-Hispanic
Categories used in BOTH New and Old:
Nonresident alien
Race and ethnicity unknown

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Part A - Employees by Assigned Position - Full-time staff
Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2009 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	314	76	5		395
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	314	76	5	0	395
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	314	76	5	0	395
Executive/administrative/managerial				81	81

Other professionals (support/service)				104	104
Technical and paraprofessionals				80	80
Clerical and secretarial				124	124
Skilled crafts				18	18
Service/Maintenance				55	55
Total full time	314	76	5	462	857
Total from prior year	313	78	2	457	850

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2009 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction			737		737
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	0	0	737	0	737
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	737	0	737
Executive/administrative/managerial					0
Other professionals (support/service)					0
Technical and paraprofessionals				4	4
Clerical and secretarial				15	15
Skilled crafts					0
Service/Maintenance					0
Total part time	0	0	737	19	756
Total from prior year			694	23	717

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2009

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
Primarily instruction	395	393	737	694	1,132
Instruction/research/public service	0		0		0
Primarily instruction + Instruction/research/public service	395	393	737	694	1,132
Primarily research	0		0		0
Primarily public service	0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	395	393	737	694	1,132
Executive/administrative/managerial	81	79	0		81
Other professionals (support/service)	104	103	0		104
Technical and paraprofessionals	80	78	4	4	84
Clerical and secretarial	124	127	15	19	139
Skilled crafts	18	18	0		18
Service/Maintenance	55	52	0		55
Grand total	857	850	756	717	1,613

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		24	2	26
Associate professors		45	10	55
Assistant professors		94	9	103
Instructors		6	0	6
Lecturers			1	1
No academic rank				0
Total men	0	169	22	191
Total men from prior year				
Women				
Professors		18	3	21
Associate professors		44	10	54
Assistant professors		91	19	110
Instructors		14	1	15
Lecturers			4	4
No academic rank				0

Total women	0	167	37	204
Total women from prior year				
Total (men + women)	0	336	59	395
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				395
Total from prior year (Salaries section)		337	56	393

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	24	1,848,119	77,005	76,619
Associate professors	45	3,201,740	71,150	68,318
Assistant professors	94	5,660,115	60,214	58,560
Instructors	6	278,334	46,389	45,310
Lecturers				
No academic rank				
Total men	169	10,988,308	65,020	
Women				
Professors	18	1,169,506	64,973	66,070
Associate professors	44	2,850,783	64,791	62,009
Assistant professors	91	5,099,438	56,038	53,565
Instructors	14	674,031	48,145	45,605
Lecturers				
No academic rank				
Total women	167	9,793,758	58,645	
Total (men + women)	336	20,782,066	61,851	

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	2	186,749	93,375	90,681
Associate professors	10	867,283	86,728	86,015
Assistant professors	9	686,379	76,264	74,817
Instructors	0			0
Lecturers	1	54,452	54,452	0
No academic rank				
Total men	22	1,794,863	81,585	
Women				
Professors	3	286,107	95,369	92,653
Associate professors	10	786,536	78,654	75,767
Assistant professors	19	1,369,173	72,062	69,037
Instructors	1	57,757	57,757	57,123
Lecturers	4	228,071	57,018	56,609
No academic rank				
Total women	37	2,727,644	73,720	
Total (men + women)	59	4,522,507	76,653	

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	332	2,015,737	6,071	5,727
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	331	4,697,134	14,191	13,028
Group life insurance	332	128,053	386	375
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	311	90,545	291	288
Tuition plan (dependents only)				
Unrestricted	50	291,621	5,832	5,173
Restricted				

Housing plan				
Unrestricted				
Restricted				
Social Security taxes			5,621	5,219
	336	1,888,802		
Unemployment compensation taxes			207	208
	336	69,542		
Worker's compensation taxes			291	291
	336	97,676		
Other benefits in kind with cash options				
Total expenditures		9,279,110	27,616	

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	54	398,571	7,381	6,866
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	58	828,424	14,283	13,804
Group life insurance	52	25,550	491	471
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	48	16,787	350	343
Tuition plan (dependents only)				
Unrestricted	9	51,207	5,690	4,871
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	59	345,551	5,857	5,714
Unemployment compensation taxes	59	12,213	207	208
Worker's compensation taxes	59	21,240	360	365
Other benefits in kind with cash options				
Total expenditures		1,699,543	28,806	

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Black, non-Hispanic		5	16				21
American Indian/Alaska Native							0
Asian/Pacific Islander	1	2	3				6
Hispanic		3	2				5
White, non-Hispanic	25	45	60				130
Race and ethnicity unknown							0
Total men		26	55	81	0	0	0 162
Women							
Nonresident alien							0
Black, non-Hispanic	3	6	18				27
American Indian/Alaska Native							0
Asian/Pacific Islander	1	5	1				7
Hispanic	1	3	2				6
White, non-Hispanic	16	40	56				112
Race and ethnicity unknown							0
Total women		21	54	77	0	0	0 152
Total (men+women)		47	109	158	0	0	0 314
Total from EAP							314

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Black, non-Hispanic			1	1			2
American Indian/Alaska Native							0
Asian/Pacific Islander			3				3
Hispanic			2				2
White, non-Hispanic			16	5			21
Race and ethnicity unknown							0
Total men	0	0	22	6	0	0	28
Women							
Nonresident alien							0
Black, non-Hispanic			9	2			11
American Indian/Alaska Native							0
Asian/Pacific Islander			1				1
Hispanic							0
White, non-Hispanic			23	13			36
Race and ethnicity unknown							0
Total women	0	0	33	15	0	0	48
Total (men+women)	0	0	55	21	0	0	76
Total from EAP							76

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

	Associate	Assistant	No academic
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Gender and race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men							
Nonresident alien							0
Black, non-Hispanic							0
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic					1		1
Race and ethnicity unknown							0
Total men	0	0	0	0	1	0	1
Women							
Nonresident alien							0
Black, non-Hispanic					1		1
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic					3		3
Race and ethnicity unknown							0
Total women	0	0	0	0	4	0	4
Total (men+women)	0	0	0	0	5	0	5
Total from EAP							5

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
 Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009	
		Total
Men		
Nonresident alien		0
Black, non-Hispanic		

American Indian/Alaska Native		
Asian/Pacific Islander		
Hispanic		
White, non-Hispanic		
Race and ethnicity unknown		
Total men		0
Women		
Nonresident alien		
Black, non-Hispanic		
American Indian/Alaska Native		
Asian/Pacific Islander		
Hispanic		
White, non-Hispanic		
Race and ethnicity unknown		
Total women		0
Total (men+women)		0
Total from EAP		0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals
Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Black, non-Hispanic	23	39	62
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	9	8	17
Hispanic	7	6	13
White, non-Hispanic	152	151	303
Race and ethnicity unknown	0	0	0
Total (must equal Part H (next part))	191	204	395

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount
Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident Alien				0	0
Black, non-Hispanic		18	5	23	23
American Indian/Alaska Native				0	0
Asian/Pacific Islander		6	3	9	9
Hispanic		7		7	7
White, non-Hispanic		138	14	152	152
Race and ethnicity unknown				0	0
Total men	0	169	22	191	191
Women					
Nonresident Alien				0	0
Black, non-Hispanic		24	15	39	39
American Indian/Alaska Native				0	0
Asian/Pacific Islander		6	2	8	8
Hispanic		3	3	6	6
White, non-Hispanic		134	17	151	151
Race and ethnicity unknown				0	0
Total women	0	167	37	204	204
Total (men+women)	0	336	59	395	395
Total from EAP				395	
Total (men+women) from Fall 2007		338	57		

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Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from
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Nonresident alien									
Black, non-Hispanic					2	3			5
American Indian/Alaska Native									
Asian/Pacific Islander				1	1	1			3
Hispanic									
White, non-Hispanic					6	8			14
Race and ethnicity unknown									
Total men	0	0	0	1	9	12	0		22
Women									
Nonresident alien									
Black, non-Hispanic			1		9	5			15
American Indian/Alaska Native									
Asian/Pacific Islander				1	1				2
Hispanic						3			3
White, non-Hispanic			1	3	8	5			17
Race and ethnicity unknown									
Total women	0	0	2	4	18	13	0		37
Total (men+women)	0	0	2	5	27	25	0		59

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Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident alien								0
Black, non-Hispanic				1	4	3	1	9
American Indian/Alaska Native								0
Asian/Pacific Islander				1	1	1		3

Total men	0	0	6	15	13	3	0	37
Women								
Nonresident alien								0
Black, non-Hispanic		13	15	4				32
American Indian/Alaska Native								0
Asian/Pacific Islander		3	3					6
Hispanic								0
White, non-Hispanic		7	16	5	1			29
Race and ethnicity unknown								0
Total women	0	0	23	34	9	1	0	67
Total (men+women)	0	0	29	49	22	4	0	104
Total from EAP								104

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Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Black, non-Hispanic				6	7	13
American Indian/Alaska Native						0
Asian/Pacific Islander					3	3
Hispanic					3	3
White, non-Hispanic			1	6	13	20
Race and ethnicity unknown						0
Total men	0	0	1	12	26	39
Women						
Nonresident alien						0
Black, non-Hispanic		2		14	2	18

American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic			1	1		2
White, non-Hispanic		4	4	13		21
Race and ethnicity unknown						0
Total women	0	2	4	19	16	41
Total (men+women)	0	2	5	31	42	80
Total from EAP						80

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Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien						0
Black, non-Hispanic		4	4	3		11
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic			0		0	0
White, non-Hispanic			3		1	4
Race and ethnicity unknown						0
Total men	0	4	7	3	1	15
Women						
Nonresident alien						0
Black, non-Hispanic		24	26	26	4	80
American Indian/Alaska Native						0
Asian/Pacific Islander		1		1		2
Hispanic						7

		3	2	1	1	
White, non-Hispanic		2	8	7	3	20
Race and ethnicity unknown						0
Total women	0	30	36	35	8	109
Total (men+women)	0	34	43	38	9	124
Total from EAP						124

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Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien						0
Black, non-Hispanic			1	2	3	6
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic			1		1	2
White, non-Hispanic		1		1	7	9
Race and ethnicity unknown						0
Total men	0		1	2	3	11
Women						
Nonresident alien						0
Black, non-Hispanic					1	1
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic						0
						0

Race and ethnicity unknown							
Total women	0	0	0	0	1	1	
Total (men+women)	0	1	2	3	12	18	
Total from EAP							18

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Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien						0
Black, non-Hispanic		20	3	5		28
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic		5				5
White, non-Hispanic		7				7
Race and ethnicity unknown						0
Total men	0	32	3	5	0	40
Women						
Nonresident alien						0
Black, non-Hispanic		10	1	2		13
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic		2				2
Race and ethnicity unknown						0
Total women	0	12	1	2	0	15
Total (men+women)	0	44	4	7	0	55

Total from EAP

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Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2009

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	9	12	13	11	6	28	79
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	3	2	3	0	0	0	8
Hispanic	0	2	3	0	2	5	12
White, non-Hispanic	15	21	20	4	9	7	76
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	27	37	39	15	17	40	175
Women							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	14	32	18	80	1	13	158
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	2	6	0	2	0	0	10
Hispanic	2	0	2	7	0	0	11
White, non-Hispanic	36	29	21	20	0	2	108
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	54	67	41	109	1	15	287
Total (men+women)	81	104	80	124	18	55	462
Total from EAP	81	104	80	124	18	55	462

Institution: Community College of Philadelphia (215239)

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009Staff whose primary
responsibility is

Gender and race/ethnicity	instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien			
Black, non-Hispanic	61		
American Indian/Alaska Native	2		
Asian/Pacific Islander	17		
Hispanic	12		
White, non-Hispanic	283		
Race and ethnicity unknown			
Total men	375	0	0
Women			
Nonresident alien			
Black, non-Hispanic	86		
American Indian/ Alaska Native	1		
Asian/Pacific Islander	22		
Hispanic	18		
White, non-Hispanic	235		
Race and ethnicity unknown			
Total women	362	0	0
Total (men+women)	737	0	0
Total from EAP	737	0	0

Institution: Community College of Philadelphia (215239)

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009			
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien				
Black, non- Hispanic	1	3		

American Indian/Alaska Native				
Asian/Pacific Islander				
Hispanic				
White, non-Hispanic		1		
Race and ethnicity unknown				
Total men	1	4	0	0
Women				
Nonresident alien				
Black, non-Hispanic	2	10		
American Indian/Alaska Native				
Asian/Pacific Islander				
Hispanic				
White, non-Hispanic	1	1		
Race and ethnicity unknown				
Total women	3	11	0	0
Total (men+women)	4	15	0	0
Total from EAP	4	15	0	0

Institution: Community College of Philadelphia (215239)

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	102	197	65	98	167	295
American Indian/Alaska Native	0	0	2	1	2	1
Asian/Pacific Islander	17	18	17	22	34	40
Hispanic	19	17	12	18	31	35
White, non-Hispanic	228	259	284	237	512	496
Race and ethnicity unknown	0	0	0	0	0	0
Grand total	366	491	380	376	746	867

Institution: Community College of Philadelphia (215239)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien					0
Black, non-Hispanic		1			1
American Indian/Alaska Native					0
Asian/Pacific Islander		1			1
Hispanic		1			1
White, non-Hispanic		1			1
Race and ethnicity unknown					0
Total men	0	4	0	0	4
Women					
Nonresident alien					0
Black, non-Hispanic		1			1
American Indian/Alaska Native					0
Asian/Pacific Islander					0
Hispanic					0
White, non-Hispanic		7			7
Race and ethnicity unknown					0
Total women	0	8	0	0	8
Total (men+women)	0	12	0	0	12

Institution: Community College of Philadelphia (215239)

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							

Nonresident alien							0
Black, non-Hispanic					1		1
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic					1		1
Race and ethnicity unknown							0
Total men	0	0	0	0	0	2	2
Women							
Nonresident alien							0
Black, non-Hispanic	1		1				2
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic	1		1				2
Race and ethnicity unknown							0
Total women	2	0	1	1	0	0	4
Total (men+women)	2	0	1	1	0	2	6

Institution: Community College of Philadelphia (215239)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Black, non-Hispanic	2	3	5
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	1	0	1
Hispanic	1	0	1
White, non-Hispanic	2	9	11
Race and ethnicity unknown	0	0	0
Grand total	6	12	18

Institution: Community College of Philadelphia (215239)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

