

# National Center for Education Statistics

IPEDS Data Center

## Community College of Philadelphia

**UnitID** 215239

**OPEID** 00324900

**Address** 1700 Spring Garden St, Philadelphia, PA, 19130-3991

**Web Address** [www.ccp.edu](http://www.ccp.edu)

Institution: Community College of Philadelphia (215239)

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The completion of the Fall Staff section is optional this year as it is in even-numbered years.**

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete Fall Staff

Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

Institution: Community College of Philadelphia (215239)

**Human Resources Screening Questions**

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (*long version*).

Yes  No

Institution: Community College of Philadelphia (215239)

**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question**

**Which method of reporting race and ethnicity will you use for this component?**

NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  - Nonresident alien
  - Hispanic/Latino
  - American Indian or Alaska Native
  - Asian
  - Black or African American
  - Native Hawaiian or Other Pacific Islander
  - White
  - Two or more races
  - Race and ethnicity unknown

OLD race/ethnicity categories (7 categories):

- Nonresident alien
- Black, non-Hispanic
- American Indian/Alaska Native
- Asian/Pacific Islander
- Hispanic
- White, non-Hispanic
- Race and ethnicity unknown

MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  - Hispanic/Latino
  - American Indian or Alaska Native
  - Asian
  - Black or African American
  - Native Hawaiian or Other Pacific Islander
  - White
  - Two or more races

**OLD categories:**

- Black, non-Hispanic
- American Indian/Alaska Native
- Asian/Pacific Islander
- Hispanic
- White, non-Hispanic

**Categories used in BOTH New and Old:**

- Nonresident alien
- Race and ethnicity unknown

Institution: Community College of Philadelphia (215239)

**Part A - Employees by Assigned Position - Full-time staff**

**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	313	78	2		393

Instruction/research/public service					
Primarily instruction + Instruction/research/public service	313	78	2	0	393
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	313	78	2	0	393
Executive/administrative/managerial				79	79
Other professionals (support/service)				103	103
Technical and paraprofessionals				78	78
Clerical and secretarial				127	127
Skilled crafts				18	18
Service/Maintenance				52	52
<b>Total full time</b>	<b>313</b>	<b>78</b>	<b>2</b>	<b>457</b>	<b>850</b>
Total from prior year	<b>310</b>	<b>79</b>	<b>6</b>	<b>426</b>	<b>821</b>

Institution: Community College of Philadelphia (215239)

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction			694		694
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	0	0	694	0	694
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	694	0	694
Executive/administrative/managerial					
Other professionals (support/service)					
Technical and paraprofessionals					4

				4	
Clerical and secretarial				19	19
Skilled crafts					
Service/Maintenance					
<b>Total part time</b>			694	23	717
Total from prior year			<b>641</b>	<b>31</b>	<b>672</b>

Institution: Community College of Philadelphia (215239)

**Part C - Employees by Assigned Position - Total number of staff**

**Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2008

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
Primarily instruction	393	395	694	641	1,087
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	393	395	694	641	1,087
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	393	395	694	641	1,087
Executive/administrative/managerial	79	71	0		79
Other professionals (support/service)	103	86	0		103
Technical and paraprofessionals	78	78	4	4	82
Clerical and secretarial	127	120	19	27	146
Skilled crafts	18	18	0		18
Service/Maintenance	52	53	0		52
Grand total	850	821	717	672	1,567

Institution: Community College of Philadelphia (215239)

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2008

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		24	1	25
Associate professors		45	9	54
Assistant professors		92	10	102
Instructors		10	0	10
Lecturers			0	0
No academic rank				0

<b>Total men</b>		171	20	191
<b>Women</b>				
Professors		17	3	20
Associate professors		44	10	54
Assistant professors		91	19	110
Instructors		14	2	16
Lecturers			2	2
No academic rank				0
<b>Total women</b>		166	36	202
<b>Total (men + women)</b>		337	56	393
Total from EAP, full-time non-medical section (Primarily instruction + instruction/research/public service lines)				393
Total from prior year (Salaries section)		338	57	395

Institution: Community College of Philadelphia (215239)

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**  
**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**  
**As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	24	1,838,859	76,619	74,783
Associate professors	45	3,074,288	68,318	68,134
Assistant professors	92	5,387,553	58,560	56,932
Instructors	10	453,102	45,310	43,572
Lecturers				
No academic rank				
<b>Total men</b>	171	10,753,802		
<b>Women</b>				
Professors	17	1,123,186	66,070	66,730
Associate professors	44	2,728,384	62,009	61,937
Assistant professors	91	4,874,373	53,565	52,848
Instructors	14	638,464	45,605	43,633
Lecturers				

No academic rank			
<b>Total women</b>	166	9,364,407	
<b>Total (men + women)</b>	337	20,118,209	

Institution: Community College of Philadelphia (215239)

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	1	90,681	90,681	89,122
Associate professors	9	774,134	86,015	83,417
Assistant professors	10	748,166	74,817	71,649
Instructors	0	0		
Lecturers	0	0		
No academic rank				
<b>Total men</b>	20	1,612,981		
<b>Women</b>				
Professors	3	277,959	92,653	90,032
Associate professors	10	757,666	75,767	73,295
Assistant professors	19	1,311,697	69,037	67,754
Instructors	2	114,246	57,123	
Lecturers	2	113,218	56,609	54,216
No academic rank				
<b>Total women</b>	36	2,574,786		
<b>Total (men + women)</b>	56	4,187,767		

Institution: Community College of Philadelphia (215239)

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	328	1,878,394	5,727	5,640
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	332	4,325,381	13,028	12,944

Group life insurance	329	123,372	375	406
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	302	87,101	288	388
Tuition plan (dependents only)				
Unrestricted	51	263,837	5,173	4,827
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	337	1,758,671	5,219	5,209
Unemployment compensation taxes	337	70,096	208	240
Worker's compensation taxes	337	98,177	291	318
Other benefits in kind with cash options				
<b>Total expenditures</b>		8,605,029		

Institution: Community College of Philadelphia (215239)

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**  
**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**  
As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	54	370,767	6,866	6,937
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	54	745,389	13,804	14,495
Group life insurance	52	24,493	471	529
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	49	16,799	343	479
Tuition plan (dependents only)				
Unrestricted	9	43,842	4,871	4,151
Restricted				
Housing plan				
Unrestricted				
Restricted				

Social Security taxes	54	308,557	5,714	5,854
Unemployment compensation taxes	56	11,648	208	240
Worker's compensation taxes	56	20,459	365	393
Other benefits in kind with cash options				
<b>Total expenditures</b>		1,541,954		

Institution: Community College of Philadelphia (215239)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	0				0
Black, non-Hispanic	0	5	15				20
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	0	2	5				7
Hispanic	0	3	1				4
White, non-Hispanic	25	44	61				130
Race and ethnicity unknown	0	0	0				0
<b>Total men</b>		25	54	82			161
<b>Women</b>							
Nonresident alien	0	0	0				0
Black, non-Hispanic	2	6	20				28
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	1	5	1				7
Hispanic	1	2	3				6
White, non-Hispanic	16	41	54				111
Race and ethnicity unknown	0	0	0				0
<b>Total women</b>		20	54	78			152

<b>Total (men+women)</b>	45	108	160			313
Total from EAP						313

Institution: Community College of Philadelphia (215239)

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**  
**Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity**

As of November 1, 2008							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien			0	0			0
Black, non-Hispanic			1	1			2
American Indian/Alaska Native			0	0			0
Asian/Pacific Islander			1	1			2
Hispanic			2	0			2
White, non-Hispanic			16	8			24
Race and ethnicity unknown			0	0			0
<b>Total men</b>			20	10			30
<b>Women</b>							
Nonresident alien			0	0			0
Black, non-Hispanic			8	2			10
American Indian/Alaska Native			0	0			0
Asian/Pacific Islander			1	0			1
Hispanic			0	0			0
White, non-Hispanic			23	14			37
Race and ethnicity unknown			0	0			0
<b>Total women</b>			32	16			48
<b>Total (men+women)</b>			52	26			78
Total from EAP							78

Institution: Community College of Philadelphia (215239)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien					0		0
Black, non-Hispanic					0		0
American Indian/Alaska Native					0		0
Asian/Pacific Islander					0		0
Hispanic					0		0
White, non-Hispanic					0		0
Race and ethnicity unknown					0		0
<b>Total men</b>						0	0
<b>Women</b>							
Nonresident alien					0		0
Black, non-Hispanic					0		0
American Indian/Alaska Native					0		0
Asian/Pacific Islander					1		1
Hispanic					0		0
White, non-Hispanic					1		1
Race and ethnicity unknown					0		0
<b>Total women</b>						2	2
<b>Total (men+women)</b>						2	2
Total from EAP							2

Institution: Community College of Philadelphia (215239)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race and ethnicity unknown	
<b>Total men</b>	
<b>Women</b>	
Nonresident alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race and ethnicity unknown	
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	0

Institution: Community College of Philadelphia (215239)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

	As of November 1, 2008		
	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Black, non-Hispanic	22	38	60
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	9	9	18
Hispanic	6	6	12
White, non-Hispanic	154	149	303
Race and ethnicity unknown	0	0	0
<b>Total (must equal Part H (next part))</b>	<b>191</b>	<b>202</b>	<b>393</b>

Institution: Community College of Philadelphia (215239)

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2008			Total	Total from Part G
	Less-than-9-month	9/10-month	11/12-month		
<b>Men</b>					
Nonresident Alien		0	0	0	0
Black, non-Hispanic		17	5	22	22
American Indian/Alaska Native		0	0	0	0
Asian/Pacific Islander		7	2	9	9
Hispanic		6	0	6	6
White, non-Hispanic		141	13	154	154
Race/ethnicity unknown		0	0	0	0
<b>Total men</b>		171	20	191	191
<b>Women</b>					
Nonresident Alien		0	0	0	0
Black, non-Hispanic		24	14	38	38
American Indian/Alaska Native		0	0	0	0
Asian/Pacific Islander		6	3	9	9
Hispanic		3	3	6	6
White, non-Hispanic		133	16	149	149
Race/ethnicity unknown		0	0	0	0
<b>Total women</b>		166	36	202	202
<b>Total (men+women)</b>		337	56	393	393
Total from EAP				393	
Total (men+women) from Fall 2007		338	57		

Institution: Community College of Philadelphia (215239)

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2008							Total from Part H (Headcount screen)
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
Nonresident Alien	0	0	0	0	0	0		0
Black, non-Hispanic	0	0	2	11	4	0		17
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	0	2	3	1	1		7
Hispanic	0	0	2	2	2	0		6
White, non-Hispanic	0	5	18	48	60	10		141
Race/ethnicity unknown	0	0	0	0	0	0		0
<b>Total men</b>	0	5	24	64	67	11		171
<b>Women</b>								
Nonresident alien	0	0	0	0	0	0		0
Black, non-Hispanic	0	1	6	15	2	0		24
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	0	0	4	2	0		6
Hispanic	0	0	0	3	0	0		3
White, non-Hispanic	2	11	26	59	34	1		133
Race/ethnicity unknown	0	0	0	0	0	0		0
<b>Total women</b>	2	12	32	81	38	1		166
<b>Total (men+women)</b>	2	17	56	145	105	12		337

Institution: Community College of Philadelphia (215239)

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2008							Total from
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	



American Indian/Alaska Native				0	0	0	0	
Asian/Pacific Islander				1	1	1	0	3
Hispanic				0	0	0	0	0
White, non-Hispanic				1	3	7	5	16
Race and ethnicity unknown				0	0	0	0	0
<b>Total men</b>					3	7	11	6
<b>Women</b>								
Nonresident alien				0	0	0	0	0
Black, non-Hispanic				2	7	3	3	15
American Indian/Alaska Native				0	0	0	0	0
Asian/Pacific Islander				0	2	1	0	3
Hispanic				1	0	0	0	1
White, non-Hispanic				2	13	11	7	33
Race and ethnicity unknown				0	0	0	0	0
<b>Total women</b>					5	22	15	10
<b>Total (men+women)</b>					8	29	26	16
Total from EAP								79

Institution: Community College of Philadelphia (215239)

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**  
**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
Nonresident alien			0	0	0			0
Black, non-Hispanic			3	7	2			12
American Indian/Alaska Native			0	0	0			0
Asian/Pacific Islander			0	2	0			2
Hispanic			0	1	1			2

White, non-Hispanic			1	9	9			19
Race and ethnicity unknown			0	0	0			0
<b>Total men</b>			4	19	12			35
<b>Women</b>								
Nonresident alien			0	0	0			0
Black, non-Hispanic			15	15	3			33
American Indian/Alaska Native			0	0	0			0
Asian/Pacific Islander			3	0	0			3
Hispanic			1	2	0			3
White, non-Hispanic			7	19	3			29
Race and ethnicity unknown			0	0	0			0
<b>Total women</b>			26	36	6			68
<b>Total (men+women)</b>			30	55	18			103
Total from EAP								103

Institution: Community College of Philadelphia (215239)

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**  
**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

		As of November 1, 2008					
Gender and race/ethnicity		Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>							
Nonresident alien		0	0	0	0	0	0
Black, non-Hispanic		0	0	6	7		13
American Indian/Alaska Native		0	0	0	0		0
Asian/Pacific Islander		0	0	1	2		3
Hispanic		0	0	0	3		3
White, non-Hispanic		0	1	8	11		20
Race and ethnicity unknown		0	0	0	0		0
<b>Total men</b>		0	1	15	23		39

<b>Women</b>							
Nonresident alien		0	0	0	0	0	
Black, non-Hispanic		2	1	12	1	16	
American Indian/Alaska Native		0	0	0	0	0	
Asian/Pacific Islander		0	0	2	1	3	
Hispanic		0	0	0	0	0	
White, non-Hispanic		0	4	6	10	20	
Race and ethnicity unknown		0	0	0	0	0	
<b>Total women</b>			2	5	20	12	39
<b>Total (men+women)</b>			2	6	35	35	78
Total from EAP							78

Institution: Community College of Philadelphia (215239)

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**  
**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

<b>As of November 1, 2008</b>							
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total	
<b>Men</b>							
Nonresident alien		0	0	0	0	0	
Black, non-Hispanic		5	4	2	0	11	
American Indian/Alaska Native		0	0	0	0	0	
Asian/Pacific Islander		0	0	0	0	0	
Hispanic		0	0	0	0	0	
White, non-Hispanic		0	3	1	0	4	
Race and ethnicity unknown		0	0	0	0	0	
<b>Total men</b>			5	7	3	0	15
<b>Women</b>							
Nonresident alien		0	0	0	0	0	
Black, non-Hispanic		23	30	25	3	81	
						0	

American Indian/Alaska Native		0	0	0	0	
Asian/Pacific Islander		2	1	0	0	3
Hispanic		3	2	1	1	7
White, non-Hispanic		5	7	5	4	21
Race and ethnicity unknown		0	0	0	0	0
<b>Total women</b>			33	40	31	8 112
<b>Total (men+women)</b>			38	47	34	8 127
Total from EAP						127

Institution: Community College of Philadelphia (215239)

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**  
**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
<b>Men</b>						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	1	3	3	7
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0
Hispanic		0	0	0	1	1
White, non-Hispanic		1	0	1	7	9
Race and ethnicity unknown		0	0	0	0	0
<b>Total men</b>			1	1	4	11 17
<b>Women</b>						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	1	1
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0
Hispanic						0

		0	0	0	0	0
White, non-Hispanic		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
<b>Total women</b>		0	0	0	1	1
<b>Total (men+women)</b>		1	1	4	12	18
Total from EAP						18

Institution: Community College of Philadelphia (215239)

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**  
**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
<b>Men</b>						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	2	17	3	5		27
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	1	4	0	0		5
White, non-Hispanic	1	2	0	2		5
Race and ethnicity unknown	0	0	0	0		0
<b>Total men</b>	4	23	3	7		37
<b>Women</b>						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	5	5	1	2		13
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	0	2	0	0		2
	0	0	0	0		0

Race and ethnicity unknown						
<b>Total women</b>	5	7	1	2		15
<b>Total (men+women)</b>	9	30	4	9		52
Total from EAP						52

Institution: Community College of Philadelphia (215239)

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	8	12	13	11	7	27	78
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	3	2	3	0	0	0	8
Hispanic	0	2	3	0	1	5	11
White, non-Hispanic	16	19	20	4	9	5	73
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	27	35	39	15	17	37	170
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	15	33	16	81	1	13	159
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	3	3	3	3	0	0	12
Hispanic	1	3	0	7	0	0	11
White, non-Hispanic	33	29	20	21	0	2	105
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	52	68	39	112	1	15	287
<b>Total (men+women)</b>	79	103	78	127	18	52	457
Total from EAP	79	103	78	127	18	52	

Institution: Community College of Philadelphia (215239)

**Part J - Fall Staff - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	0		
Black, non-Hispanic	60		
American Indian/Alaska Native	0		
Asian/Pacific Islander	18		
Hispanic	10		
White, non-Hispanic	273		
Race and ethnicity unknown	0		
<b>Total men</b>	361		
<b>Women</b>			
Nonresident alien	0		
Black, non-Hispanic	77		
American Indian/ Alaska Native	1		
Asian/Pacific Islander	15		
Hispanic	14		
White, non-Hispanic	226		
Race and ethnicity unknown	0		
<b>Total women</b>	333		
<b>Total (men+women)</b>	694		
Total from EAP	694	0	0

Institution: Community College of Philadelphia (215239)

**Part J - Fall Staff - Part-time non-professional staff**  
**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien	0	0		
Black, non-Hispanic				

	1	6		
American Indian/Alaska Native	0	0		
Asian/Pacific Islander	0	0		
Hispanic	0	0		
White, non-Hispanic	0	0		
Race and ethnicity unknown	0	0		
<b>Total men</b>	<b>1</b>	<b>6</b>		
<b>Women</b>				
Nonresident alien	0	0		
Black, non-Hispanic	2	11		
American Indian/Alaska Native	0	0		
Asian/Pacific Islander	0	0		
Hispanic	0	0		
White, non-Hispanic	1	2		
Race and ethnicity unknown	0	0		
<b>Total women</b>	<b>3</b>	<b>13</b>		
<b>Total (men+women)</b>	<b>4</b>	<b>19</b>		
Total from EAP	4	19	0	0

Institution: Community College of Philadelphia (215239)

**Part K - Fall Staff - Total number of staff**

**Total number of staff by employment status, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	100	197	67	90	167	287
American Indian/Alaska Native	0	0	0	1	0	1
Asian/Pacific Islander	17	21	18	15	35	36
Hispanic	17	17	10	14	27	31
White, non-Hispanic	227	254	273	229	500	483
Race and ethnicity unknown	0	0	0	0	0	0
<b>Grand total</b>	<b>361</b>	<b>489</b>	<b>368</b>	<b>349</b>	<b>729</b>	<b>838</b>

Institution: Community College of Philadelphia (215239)

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)			Without faculty status	Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien		0			0
Black, non-Hispanic		0			0
American Indian/Alaska Native		0			0
Asian/Pacific Islander		1			1
Hispanic		1			1
White, non-Hispanic		2			2
Race and ethnicity unknown		0			0
<b>Total men</b>		4			4
<b>Women</b>					
Nonresident alien		0			0
Black, non-Hispanic		3			3
American Indian/Alaska Native		0			0
Asian/Pacific Islander		0			0
Hispanic		0			0
White, non-Hispanic		6			6
Race and ethnicity unknown		0			0
<b>Total women</b>		9			9
<b>Total (men+women)</b>		13			13

Institution: Community College of Philadelphia (215239)

**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

	Executive/	Other	Technical	Clerical			
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Gender and race/ethnicity	administrative/ managerial	professionals (support/service)	and paraprofessionals	and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	0	0		0		0
Black, non-Hispanic	2	0	0		0		2
American Indian/Alaska Native	0	0	0		0		0
Asian/Pacific Islander	0	0	0		0		0
Hispanic	0	0	0		0		0
White, non-Hispanic	1	0	2		0		3
Race and ethnicity unknown	0	0	0		0		0
<b>Total men</b>	3	0	2		0		5
<b>Women</b>							
Nonresident alien	0	0	0		0		0
Black, non-Hispanic	2	3	0		1		6
American Indian/Alaska Native	0	0	0		0		0
Asian/Pacific Islander	1	1	0		0		2
Hispanic	0	0	0		0		0
White, non-Hispanic	1	6	2		0		9
Race and ethnicity unknown	0	0	0		0		0
<b>Total women</b>	4	10	2		1		17
<b>Total (men+women)</b>	7	10	4		1		22

Institution: Community College of Philadelphia (215239)

**Part L - Fall Staff - New hires - Totals**

**Total number of full-time permanent new hires by gender and race/ethnicity**

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Black, non-Hispanic	2	9	11
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	1	2	3
Hispanic	1	0	1
White, non-Hispanic	5	15	20
Race and ethnicity unknown	0	0	0
<b>Grand total</b>	9	26	35

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Institution: Community College of Philadelphia (215239)

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

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