

National Center for Education Statistics

IPEDS Data Center

Community College of Philadelphia

UnitID 215239

OPEID 00324900

Address 1700 Spring Garden St, Philadelphia, PA, 19130-3991

Web Address www.ccp.edu

Institution: Community College of Philadelphia (215239)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (**long version**).

Yes No

CAVEATS

Institution: Community College of Philadelphia (215239)

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status		As of November 1, 2007		Total
	Tenured	On tenure track	Without faculty status		
			Not on tenure track/ no tenure system		
Primarily instruction	310	79	6		395
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	310	79	6	0	395

Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	310	79	6	0	395
Executive/administrative/managerial				71	71
Other professionals (support/service)				86	86
Technical and paraprofessionals				78	78
Clerical and secretarial				120	120
Skilled crafts				18	18
Service/Maintenance				53	53
Total full time	310	79	6	426	821
Total from prior year	304	92	3	429	828

Institution: Community College of Philadelphia (215239)

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status	As of November 1, 2007		Total	
		Without faculty status	Not on tenure track/ no tenure system		
	Tenured	On tenure track			
Primarily instruction				641	
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	0	0	641	0	641
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	641	0	641
Executive/administrative/managerial					
Other professionals (support/service)					
Technical and paraprofessionals					4

				4	
Clerical and secretarial				27	27
Skilled crafts					
Service/Maintenance					
Total part time				641	31 672
Total from prior year				623	31 654

Institution: Community College of Philadelphia (215239)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

(Excludes graduate assistants)

As of November 1, 2007

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
Primarily instruction	395	399	641	623	1,036
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	395	399	641	623	1,036
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	395	399	641	623	1,036
Executive/administrative/managerial	71	70	0		71
Other professionals (support/service)	86	85	0		86
Technical and paraprofessionals	78	75	4	4	82
Clerical and secretarial	120	126	27	27	147
Skilled crafts	18	18	0		18
Service/Maintenance	53	55	0		53
Grand total	821	828	672	654	1,493

Institution: Community College of Philadelphia (215239)

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		23	3	26
Associate professors		49	8	57
Assistant professors		88	10	98
Instructors		13		13
Lecturers			0	0
No academic rank				0

Total men		173	21	194
Women				
Professors		18	3	21
Associate professors		45	11	56
Assistant professors		85	16	101
Instructors		17		17
Lecturers			6	6
No academic rank				0
Total women		165	36	201
Total (men + women)		338	57	395
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				395
Total from prior year (Salaries section)		343	56	399

Institution: Community College of Philadelphia (215239)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2007

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	23	1,719,999	74,783	70,951
Associate professors	49	3,338,545	68,134	64,571
Assistant professors	88	5,009,977	56,932	53,777
Instructors	13	566,437	43,572	39,723
Lecturers				
No academic rank				
Total men	173	10,634,958		
Women				
Professors	18	1,201,137	66,730	63,231
Associate professors	45	2,787,182	61,937	60,165
Assistant professors	85	4,492,092	52,848	49,743
Instructors	17	741,766	43,633	39,500

Lecturers				
No academic rank				
Total women	165		9,222,177	
Total (men + women)	338		19,857,135	

Institution: Community College of Philadelphia (215239)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2007

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	3	267,366	89,122	84,173
Associate professors	8	667,337	83,417	78,491
Assistant professors	10	716,492	71,649	67,281
Instructors				
Lecturers	0	0		0
No academic rank				
Total men	21	1,651,195		
Women				
Professors	3	270,095	90,032	85,184
Associate professors	11	806,248	73,295	70,213
Assistant professors	16	1,084,069	67,754	63,006
Instructors				
Lecturers	6	325,295	54,216	47,840
No academic rank				
Total women	36	2,485,707		
Total (men + women)	57	4,136,902		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	333	1,878,003	5,640	5,394

Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	337	4,362,166	12,944	12,864
Group life insurance	320	130,071	406	407
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	312	121,165	388	380
Tuition plan (dependents only) Unrestricted	51	246,165	4,827	4,667
Restricted				
Housing plan Unrestricted				
Restricted				
Social Security taxes	338	1,760,510	5,209	4,885
Unemployment compensation taxes	338	81,120	240	240
Worker's compensation taxes	338	107,427	318	325
Other benefits in kind with cash options				
Total expenditures		8,686,627		

Institution: Community College of Philadelphia (215239)

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	53	367,658	6,937	6,692
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	54	782,722	14,495	13,577
Group life insurance	50	26,469	529	523
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	49	23,475	479	473
Tuition plan (dependents only) Unrestricted	10	41,513	4,151	3,886
Restricted				
Housing plan				

Unrestricted				
Restricted				
Social Security taxes	54	316,114	5,854	5,365
Unemployment compensation taxes	57	13,680	240	240
Worker's compensation taxes	57	22,381	393	406
Other benefits in kind with cash options				
Total expenditures		1,594,012		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	0				0
Black, non-Hispanic	0	5	13				18
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	1	1	5				7
Hispanic	0	3	1				4
White, non-Hispanic	25	48	58				131
Race/ethnicity unknown	0	0	0				0
Total men		26	57	77			160
Women							
Nonresident Alien	0	0	0				0
Black, non-Hispanic	2	8	17				27
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	2	4	3				9
Hispanic	1	2	2				5
White, non-Hispanic	16	42	51				109

Race/ethnicity unknown	0	0	0				0
Total women	21	56	73				150
Total (men+women)	47	113	150				310
Total from EAP							310

Institution: Community College of Philadelphia (215239)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien			0	0			0
Black, non-Hispanic			3	1			4
American Indian/Alaska Native			0	0			0
Asian/Pacific Islander			0	1			1
Hispanic			1	0			1
White, non-Hispanic			17	11			28
Race/ethnicity unknown			0	0			0
Total men			21	13			34
Women							
Nonresident Alien			0	0			0
Black, non-Hispanic			4	4			8
American Indian/Alaska Native			0	0			0
Asian/Pacific Islander			0	0			0
Hispanic			0	0			0
White, non-Hispanic			24	13			37
Race/ethnicity unknown			0	0			0
Total women			28	17			45
			49	30			79

Total (men+women)							
Total from EAP							79

Institution: Community College of Philadelphia (215239)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system
Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien					0		0
Black, non-Hispanic					0		0
American Indian/Alaska Native					0		0
Asian/Pacific Islander					0		0
Hispanic					0		0
White, non-Hispanic					0		0
Race/ethnicity unknown					0		0
Total men					0		0
Women							
Nonresident Alien					0		0
Black, non-Hispanic					2		2
American Indian/Alaska Native					0		0
Asian/Pacific Islander					2		2
Hispanic					0		0
White, non-Hispanic					2		2
Race/ethnicity unknown					0		0
Total women					6		6
Total (men+women)					6		6
Total from EAP							6

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007	
Gender and race/ethnicity	Total
Men	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
Total men	
Women	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals
Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007			
	Total men	Total women	Total (men+women)
Nonresident Alien	0	0	0
Black, non-Hispanic	22	37	59
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	8	11	19
Hispanic	5	5	10
White, non-Hispanic	159	148	307
Race/ethnicity unknown	0	0	0
Total (must equal Part H (next part))	194	201	395

Institution: Community College of Philadelphia (215239)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007					
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident Alien		0	0	0	0
Black, non-Hispanic		17	5	22	22
American Indian/Alaska Native		0	0	0	0
Asian/Pacific Islander		6	2	8	8
Hispanic		5	0	5	5
White, non-Hispanic		145	14	159	159
Race/ethnicity unknown		0	0	0	0
Total men		173	21	194	194
Women					
Nonresident Alien		0	0	0	0
Black, non-Hispanic		23	14	37	37
American Indian/Alaska Native		0	0	0	0
Asian/Pacific Islander		8	3	11	11
Hispanic		3	2	5	5
White, non-Hispanic		131	17	148	148
Race/ethnicity unknown		0	0	0	0

Total women		165	36	201	201
Total (men+women)		338	57	395	395
Total from EAP				395	
Total (men+women) from Fall 2005		345	54		

Institution: Community College of Philadelphia (215239)

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2007							Total from Part H (Headcount screen)
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident Alien	0	0	0	0	0	0		0
Black, non-Hispanic	0	0	2	11	4	0		17
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	0	1	4	1	0		6
Hispanic	0	0	1	2	2	0		5
White, non-Hispanic	0	7	21	46	69	2		145
Race/ethnicity unknown	0	0	0	0	0	0		0
Total men	0	7	25	63	76	2		173
Women								
Nonresident alien	0	0	0	0	0	0		0
Black, non-Hispanic	1	2	4	13	2	1		23
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	1	0	4	3	0		8
Hispanic	0	0	0	3	0	0		3
White, non-Hispanic	2	10	26	58	35	0		131
Race/ethnicity unknown	0	0	0	0	0	0		0
Total women	3	13	30	78	40	1		165
Total	3	20	55	141	116	3		338

Total (men+women)

Institution: Community College of Philadelphia (215239)

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2007							Total from Part H (Headcount screen)
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident Alien		0	0	0	0	0		0
Black, non-Hispanic		0	0	0	4	1		5
American Indian/Alaska Native		0	0	0	0	0		0
Asian/Pacific Islander		0	0	0	2	0		2
Hispanic		0	0	0	0	0		0
White, non-Hispanic		0	0	0	8	6		14
Race/ethnicity unknown		0	0	0	0	0		0
Total men		0	0	0	14	7		21
Women								
Nonresident Alien		0	0	0	0	0		0
Black, non-Hispanic		0	1	3	8	2		14
American Indian/Alaska Native		0	0	0	0	0		0
Asian/Pacific Islander		0	0	3	0	0		3
Hispanic		0	0	0	1	1		2
White, non-Hispanic		1	0	5	9	2		17
Race/ethnicity unknown		0	0	0	0	0		0
Total women		1	1	11	18	5		36
Total (men+women)		1	1	11	32	12		57

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals
Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident Alien				0	0	0	0	0
Black, non-Hispanic				1	2	2	1	6
American Indian/Alaska Native				0	0	0	0	0
Asian/Pacific Islander				0	1	1	0	2
Hispanic				0	0	0	0	0
White, non-Hispanic				1	4	7	4	16
Race/ethnicity unknown				0	0	0	0	0
Total men				2	7	10	5	24
Women								
Nonresident Alien				0	0	0	0	0
Black, non-Hispanic				2	7	2	3	14
American Indian/Alaska Native				0	0	0	0	0
Asian/Pacific Islander				0	2	0	0	2
Hispanic				0	0	0	0	0
White, non-Hispanic				3	14	7	7	31
Race/ethnicity unknown				0	0	0	0	0
Total women				5	23	9	10	47
Total (men+women)				7	30	19	15	71
Total from EAP								71

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals
Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

								As of November 1, 2007					
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above					Total	
Men													
Nonresident alien		0	0	0	0							0	
Black, non-Hispanic		0	3	7	2							12	
American Indian/Alaska Native		0	0	0	0							0	
Asian/Pacific Islander		0	0	3	0							3	
Hispanic		0	1	0	1							2	
White, non-Hispanic		0	2	9	6							17	
Race/ethnicity unknown		0	0	0	0							0	
Total men			0	6	19	9						34	
Women													
Nonresident alien		0	0	0	0							0	
Black, non-Hispanic		1	10	13	2							26	
American Indian/Alaska Native		0	0	0	0							0	
Asian/Pacific Islander		0	2	0	0							2	
Hispanic		0	1	2	0							3	
White, non-Hispanic		0	5	14	2							21	
Race/ethnicity unknown		0	0	0	0							0	
Total women			1	18	29	4						52	
Total (men+women)			1	24	48	13						86	
Total from EAP												86	

Institution: Community College of Philadelphia (215239)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

						As of November 1, 2007					
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above					Total	

Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	7	7	14
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	1	1	1	3
Hispanic		0	0	0	3	3
White, non-Hispanic		0	1	6	12	19
Race/ethnicity unknown		0	0	0	0	0
Total men		0	2	14	23	39
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		2	4	9	1	16
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0
Hispanic		0	1	3	1	5
White, non-Hispanic		0	2	9	7	18
Race/ethnicity unknown		0	0	0	0	0
Total women		2	7	21	9	39
Total (men+women)		2	9	35	32	78
Total from EAP						78

Institution: Community College of Philadelphia (215239)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0	0	0	0	0
						11

Black, non-Hispanic		3	6	1	1	
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	1	0	1
Hispanic		0	0	0	0	0
White, non-Hispanic		0	3	1	0	4
Race/ethnicity unknown		0	0	0	0	0
Total men		3	9	3	1	16
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		23	28	22	2	75
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		1	1	0	0	2
Hispanic		3	3	1	0	7
White, non-Hispanic		5	5	5	5	20
Race/ethnicity unknown		0	0	0	0	0
Total women		32	37	28	7	104
Total (men+women)		35	46	31	8	120
Total from EAP						120

Institution: Community College of Philadelphia (215239)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien			0	0	0	0
Black, non-Hispanic			2	1	4	7
			0	0	0	0

American Indian/Alaska Native						
Asian/Pacific Islander			0	0	0	0
Hispanic			0	0	1	1
White, non-Hispanic			0	3	6	9
Race/ethnicity unknown			0	0	0	0
Total men			2	4	11	17
Women						
Nonresident alien			0	0	0	0
Black, non-Hispanic			0	0	1	1
American Indian/Alaska Native			0	0	0	0
Asian/Pacific Islander			0	0	0	0
Hispanic			0	0	0	0
White, non-Hispanic			0	0	0	0
Race/ethnicity unknown			0	0	0	0
Total women			0	0	1	1
Total (men+women)			2	4	12	18
Total from EAP						18

Institution: Community College of Philadelphia (215239)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	2	17	4	4		27
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander						0

	0	0	0	0		
Hispanic	1	4	0	0		5
White, non-Hispanic	1	3	0	2		6
Race/ethnicity unknown	0	0	0	0		0
Total men	4	24	4	6		38
Women						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	5	5	1	2		13
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	0	2	0	0		2
Race/ethnicity unknown	0	0	0	0		0
Total women	5	7	1	2		15
Total (men+women)	9	31	5	8		53
Total from EAP						53

Institution: Community College of Philadelphia (215239)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	6	12	14	11	7	27	77
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	2	3	3	1	0	0	9
Hispanic	0	2	3	0	1	5	11
White, non-Hispanic	16	17	19	4	9	6	71
Race/ethnicity unknown	0	0	0	0	0	0	0

Total men	24	34	39	16	17	38	168
Women							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	14	26	16	75	1	13	145
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	2	2	0	2	0	0	6
Hispanic	0	3	5	7	0	0	15
White, non-Hispanic	31	21	18	20	0	2	92
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	47	52	39	104	1	15	258
Total (men+women)	71	86	78	120	18	53	426
Total from EAP	71	86	78	120	18	53	

Institution: Community College of Philadelphia (215239)

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007			
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident Alien	0		
Black, non-Hispanic	55		
American Indian/Alaska Native	0		
Asian/Pacific Islander	18		
Hispanic	11		
White, non-Hispanic	254		
Race/ethnicity unknown	0		
Total men	338		
Women			
Nonresident Alien	0		
Black, non-Hispanic	79		
American Indian/ Alaska Native	1		
Asian/Pacific Islander	11		

Hispanic	14		
White, non-Hispanic	198		
Race/ethnicity unknown	0		
Total women		303	
Total (men+women)		641	
Total from EAP		641	0

Institution: Community College of Philadelphia (215239)

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007				
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident Alien	0	0		
Black, non-Hispanic	1	6		
American Indian/Alaska Native	0	0		
Asian/Pacific Islander	0	0		
Hispanic	0	0		
White, non-Hispanic	0	2		
Race/ethnicity unknown	0	0		
Total men		1	8	
Women				
Nonresident Alien	0	0		
Black, non-Hispanic	2	16		
American Indian/Alaska Native	0	0		
Asian/Pacific Islander	0	1		
Hispanic	0	1		
White, non-Hispanic	1	1		
Race/ethnicity unknown	0	0		
Total women		3	19	
Total (men+women)		4	27	

Total from EAP 4 27 0 0

Institution: Community College of Philadelphia (215239)

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	99	182	62	97	161	279
American Indian/Alaska Native	0	0	0	1	0	1
Asian/Pacific Islander	17	17	18	12	35	29
Hispanic	16	20	11	15	27	35
White, non-Hispanic	230	240	256	200	486	440
Race/ethnicity unknown	0	0	0	0	0	0
Grand total	362	459	347	325	709	784

Institution: Community College of Philadelphia (215239)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status		Without faculty status	Total Not on tenure track/ no tenure system
	Tenured	On tenure track		
Men				
Nonresident Alien		0		0
Black, non-Hispanic		0		0
American Indian/Alaska Native		0		0
Asian/Pacific Islander		0		0
Hispanic		0		0
White, non-Hispanic		2		2
Race/ethnicity unknown		0		0
Total men		2		2
Women				
Nonresident Alien		0		0
Black, non-Hispanic		0		0
				0

American Indian/Alaska Native		0			
Asian/Pacific Islander		0			0
Hispanic		0			0
White, non-Hispanic		5			5
Race/ethnicity unknown		0			0
Total women			5		5
Total (men+women)			7		7

Institution: Community College of Philadelphia (215239)

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident Alien	0	0		0		0	0
Black, non-Hispanic	0	0		0		1	1
American Indian/Alaska Native	0	0		0		0	0
Asian/Pacific Islander	0	0		0		0	0
Hispanic	0	0		0		0	0
White, non-Hispanic	1	0		0		0	1
Race/ethnicity unknown	0	0		0		0	0
Total men	1	0		0		1	2
Women							
Nonresident Alien	0	0		0		0	0
Black, non-Hispanic	2	2		0		0	4
American Indian/Alaska Native	0	0		0		0	0
Asian/Pacific Islander	0	0		0		0	0
Hispanic	0	0		0		0	0
White, non-Hispanic	1	1		1		0	3

Race/ethnicity unknown	0	0		0		0	0
Total women	3	3		1		0	7
Total (men+women)	4	3		1		1	9

Institution: Community College of Philadelphia (215239)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

	Total men	Total women	Total (men+women)
Nonresident Alien	0	0	0
Black, non-Hispanic	1	4	5
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	0	0	0
White, non-Hispanic	3	8	11
Race/ethnicity unknown	0	0	0
Grand total	4	12	16
Grand total from Fall 2005	14	21	35

Institution: Community College of Philadelphia (215239)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

