

2021 MEMORANDUM OF AGREEMENT- FULL-TIME FACULTY

The Community College of Philadelphia, ("the College") and the Faculty & Staff Federation of Community College of Philadelphia, Local 2026, American Federation of Teachers, AFL-CIO (the "Federation"), each a party and collectively the parties, agree to amend the terms and conditions of the Full-Time Faculty Collective Bargaining Agreement, subject to ratification by the Federation members in the bargaining unit and approval by the College's Board of Trustees, as follows:

1. **Extended Term** - September 1, 2022- August 31, 2024
2. **Wage Increases**
 - a. September 1, 2022- August 31, 2023 - 3.0%
 - b. September 1, 2023-August 31, 2024 - 3.0%
3. The parties agree to work together to create salary schedules for the various workloads that incorporate the wage increases for the Extended Term.

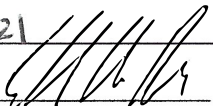
Unless otherwise noted herein, all provisions of this 2021 Memorandum of Agreement ("2021 MOA") shall become effective upon ratification of this 2021 MOA by the Federation members in the bargaining unit and approval by the College's Board of Trustees. Except as expressly amended by this 2021 MOA, all other terms and conditions of the current Full-Time Faculty Collective Bargaining Agreement shall remain in effect.

SIGNATURES:

Faculty and Staff Federation of the Community College of Philadelphia, Local 2026
of the American Federation of Teachers, AFL-CIO, Full-Time Faculty Bargaining Unit

By: 

Date: 10/25/21

By: 

Date: 10/25/21

Community College of Philadelphia

By: Dr. Donald Generals

President, Donald Generals, Ed.D.

Date: 10/26/2021 | 10:56 AM EDT