

2021 MEMORANDUM OF AGREEMENT- ADJUNCT/VISITING LECTURER

The Community College of Philadelphia, ("the College") and the Faculty & Staff Federation of Community College of Philadelphia, Local 2026, American Federation of Teachers, AFL-CIO (the "Federation"), each a party and collectively the parties, agree to amend the terms and conditions of the Adjunct/Visiting Lecturer Faculty Collective Bargaining Agreement, subject to ratification by the Federation members in the bargaining unit and approval by the College's Board of Trustees, as follows:

1. **Extended Term - September 1, 2022- August 31, 2024**
2. **Wage Increases for Visiting Lecturers, Part-Time Credit Teaching Employees and Part-Time Counselors and Librarians**
 - a. September 1, 2022- August 31, 2023 - 3.0%
 - b. September 1, 2023-August 31, 2024 - 3.0%|
3. **Wage Increases for Part-Time Learning Lab Employees, Part-Time Aides, Credit-Free Offerings, and Part-Time**
 - a. September 1, 2022- August 31, 2023 - 2.0%
 - b. September 1, 2023-August 31, 2024 - 2.0%|

The Wage Increases identified above are set forth in Exhibit A. Unless otherwise noted herein, all provisions of this 2021 Memorandum of Agreement ("2021 MOA") shall become effective upon ratification of this 2021 MOA by the Federation members in the bargaining unit and approval by the College's Board of Trustees. Except as expressly amended by this 2021 MOA, all other terms and conditions of the current Adjunct/Visiting Lecturer Faculty Collective Bargaining Agreement shall remain in effect.

SIGNATURES:

Faculty and Staff Federation of the Community College of Philadelphia, Local 2026
of the American Federation of Teachers, AFL-CIO, Adjunct/Visiting Lecturer Bargaining Unit

By: 

Date: 10/25/21

By: 

Date: 10/25/21

Community College of Philadelphia

DocuSigned by:


President, Ed.D. Donald Generals, Ed.D.

Date: 10/26/2021 | 10:56 AM EDT

Exhibit A

PT Credit Instruction

CURRENT **Yr 6 21-22**

Year 1 Extension Year 2 Extension

<u>Pool</u>	<u>Units</u>	<u>3.50%</u>	<u>3.00%</u>	<u>3.00%</u>
1	1-3	\$ 1,575.00	\$1,622	\$1,671
2-3	4-11	\$ 1,677.00	\$1,727	\$1,779
4-6	12-23	\$ 1,765.00	\$1,818	\$1,873
7-10	23-39	\$ 1,844.00	\$1,899	\$1,956
11-14	40 +	\$ 1,900.00	\$1,957	\$2,016

PT Learning Lab, Counselors & Librarians, Aides, Credit Free, GED and SAT

ABE/Learning Lab

<u>Pool</u>	<u>1.75%</u>	<u>2.00%</u>	<u>2.00%</u>
1-3	\$ 46.45	\$47.38	\$48.33
4-6	\$ 48.65	\$49.62	\$50.61
7-13	\$ 50.78	\$51.79	\$52.83

GED

<u>Pool</u>		<u>2.00%</u>	<u>2.00%</u>
1-3	\$ 46.45	\$47.38	\$48.33
4-6	\$ 48.65	\$49.62	\$50.61
7-13	\$ 50.78	\$51.79	\$52.83

Counselors/Librarians

<u>Pool</u>		<u>3.00%</u>	<u>3.00%</u>
1-3	\$ 42.67	\$43.95	\$45.27
4-6	\$ 45.08	\$46.44	\$47.83
7-13	\$ 47.47	\$48.89	\$50.36

Aides

<u>Pool</u>		<u>2.00%</u>	<u>2.00%</u>
1-3	\$ 31.40	\$32.02	\$32.66
4-6	\$ 33.75	\$34.42	\$35.11
7-13	\$ 36.03	\$36.75	\$37.49

Level A

		<u>2.00%</u>	<u>2.00%</u>
	\$ 35.75	\$36.46	\$37.19

Level B

		<u>2.00%</u>	<u>2.00%</u>
	\$ 45.34	\$46.25	\$47.18