

2021 MEMORANDUM OF AGREEMENT- CLASSIFIED BARGAINING UNIT

The Community College of Philadelphia, ("the College") and the Faculty & Staff Federation of Community College of Philadelphia, Local 2026, American Federation of Teachers, AFL-CIO (the "Federation"), each a party and collectively the parties, agree to amend the terms and conditions of the Classified Bargaining Unit Collective Bargaining Agreement, subject to ratification by the Federation members in the bargaining unit and approval by the College's Board of Trustees, as follows:

1. **Extended Term** - September 1, 2022 - August 31, 2024
2. **Wage Increases**
 - a. September 1, 2022 - August 31, 2023 - 3.0%
 - b. September 1, 2023 - August 31, 2024 - 3.0%
3. **The Salary Rates for Classified Employees in Grades 2-8 for the Extended Term are set forth in Exhibit A.**

4. **Bonus**
 In the next regularly scheduled pay-period following September 1, ²⁰²²~~2023~~, employees in the Classified Bargaining Unit as of that date shall receive a one-time bonus of \$250.

Unless otherwise noted herein, all provisions of this 2021 Memorandum of Agreement ("2021 MOA") shall become effective upon ratification of this 2021 MOA by the Federation members in the bargaining unit and approval by the College's Board of Trustees. Except as expressly amended by this 2021 MOA, all other terms and conditions of the current Classified Bargaining Unit Collective Bargaining Agreement shall remain in effect.

SIGNATURES:

Faculty and Staff Federation of the Community College of Philadelphia, Local 2026 of the American Federation of Teachers, AFL-CIO, Classified Bargaining Unit

By: [Signature]

Date: 10/25/21

By: Larise Jones

Date: 10/25/21

Community College of Philadelphia

By: Dr. Donald Generals
President, Donald Generals, Ed.D.

Date: 10/26/2021 | 10:56 AM EDT

Exhibit A

Grade	Year 1, 2022-2023		Year 2, 2023-2024	
	minimum	6% above minimum	minimum	6% above minimum
	\$16.00	\$16.96	\$16.48	\$17.47
2	\$16.67	\$17.67	\$17.17	\$18.20
3	\$17.33	\$18.37	\$17.85	\$18.92
4	\$17.99	\$19.07	\$18.53	\$19.64
5	\$18.66	\$19.78	\$19.22	\$20.37
6	\$19.33	\$20.49	\$19.91	\$21.10
7	\$19.33	\$20.49	\$19.91	\$21.10
8	\$20.00	\$21.20	\$20.60	\$21.84