24 CREDIT / 30 CONTACT HOUR SALARY SCHEDULES

12 MONTH MULT = 1.3 Degree bump: 1000 Promotion bump: 1200

SALARY SCHEDULE 2022-2023

Academic Year Salaries

| | 5 | 5 | 5 | 6 | 6 | 6 | 7 | 7 | 7 | 8 | 8 | 8 |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Step | М | ABD | D |
| 1 | \$55,454 | \$56,454 | \$57,454 | \$56,654 | \$57,654 | \$58,654 | \$57,854 | \$58,854 | \$59,854 | \$59,054 | \$60,054 | \$61,054 |
| 2 | \$56,797 | \$57,797 | \$58,797 | \$57,997 | \$58,997 | \$59,997 | \$59,197 | \$60,197 | \$61,197 | \$60,397 | \$61,397 | \$62,397 |
| 3 | \$58,191 | \$59,191 | \$60,191 | \$59,391 | \$60,391 | \$61,391 | \$60,591 | \$61,591 | \$62,591 | \$61,791 | \$62,791 | \$63,791 |
| 4 | \$59,635 | \$60,635 | \$61,635 | \$60,835 | \$61,835 | \$62,835 | \$62,035 | \$63,035 | \$64,035 | \$63,235 | \$64,235 | \$65,235 |
| 5 | \$61,129 | \$62,129 | \$63,129 | \$62,329 | \$63,329 | \$64,329 | \$63,529 | \$64,529 | \$65,529 | \$64,729 | \$65,729 | \$66,729 |
| 6 | \$62,674 | \$63,674 | \$64,674 | \$63,874 | \$64,874 | \$65,874 | \$65,074 | \$66,074 | \$67,074 | \$66,274 | \$67,274 | \$68,274 |
| 7 | \$64,270 | \$65,270 | \$66,270 | \$65,470 | \$66,470 | \$67,470 | \$66,670 | \$67,670 | \$68,670 | \$67,870 | \$68,870 | \$69,870 |
| 8 | \$65,916 | \$66,916 | \$67,916 | \$67,116 | \$68,116 | \$69,116 | \$68,316 | \$69,316 | \$70,316 | \$69,516 | \$70,516 | \$71,516 |
| 9 | \$67,612 | \$68,612 | \$69,612 | \$68,812 | \$69,812 | \$70,812 | \$70,012 | \$71,012 | \$72,012 | \$71,212 | \$72,212 | \$73,212 |
| 10 | \$69,360 | \$70,360 | \$71,360 | \$70,560 | \$71,560 | \$72,560 | \$71,760 | \$72,760 | \$73,760 | \$72,960 | \$73,960 | \$74,960 |
| 11 | \$71,157 | \$72,157 | \$73,157 | \$72,357 | \$73,357 | \$74,357 | \$73,557 | \$74,557 | \$75,557 | \$74,757 | \$75,757 | \$76,757 |
| 12 | \$73,005 | \$74,005 | \$75,005 | \$74,205 | \$75,205 | \$76,205 | \$75,405 | \$76,405 | \$77,405 | \$76,605 | \$77,605 | \$78,605 |
| 13 | \$74,904 | \$75,904 | \$76,904 | \$76,104 | \$77,104 | \$78,104 | \$77,304 | \$78,304 | \$79,304 | \$78,504 | \$79,504 | \$80,504 |
| 14 | \$76,852 | \$77,852 | \$78,852 | \$78,052 | \$79,052 | \$80,052 | \$79,252 | \$80,252 | \$81,252 | \$80,452 | \$81,452 | \$82,452 |
| 15 | \$78,852 | \$79,852 | \$80,852 | \$80,052 | \$81,052 | \$82,052 | \$81,252 | \$82,252 | \$83,252 | \$82,452 | \$83,452 | \$84,452 |
| 16 | \$80,902 | \$81,902 | \$82,902 | \$82,102 | \$83,102 | \$84,102 | \$83,302 | \$84,302 | \$85,302 | \$84,502 | \$85,502 | \$86,502 |
| 17 | \$83,002 | \$84,002 | \$85,002 | \$84,202 | \$85,202 | \$86,202 | \$85,402 | \$86,402 | \$87,402 | \$86,602 | \$87,602 | \$88,602 |

12 Month Salaries

| | 5 | 5 | 5 | 6 | 6 | 6 | 7 | 7 | 7 | 8 | 8 | 8 |
|------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Step | М | ABD | D |
| 1 | \$72,090 | \$73,090 | \$74,090 | \$73,290 | \$74,290 | \$75,290 | \$74,490 | \$75,490 | \$76,490 | \$75,690 | \$76,690 | \$77,690 |
| 2 | \$73,836 | \$74,836 | \$75,836 | \$75,036 | \$76,036 | \$77,036 | \$76,236 | \$77,236 | \$78,236 | \$77,436 | \$78,436 | \$79,436 |
| 3 | \$75,648 | \$76,648 | \$77,648 | \$76,848 | \$77,848 | \$78,848 | \$78,048 | \$79,048 | \$80,048 | \$79,248 | \$80,248 | \$81,248 |
| 4 | \$77,525 | \$78,525 | \$79,525 | \$78,725 | \$79,725 | \$80,725 | \$79,925 | \$80,925 | \$81,925 | \$81,125 | \$82,125 | \$83,125 |
| 5 | \$79,468 | \$80,468 | \$81,468 | \$80,668 | \$81,668 | \$82,668 | \$81,868 | \$82,868 | \$83,868 | \$83,068 | \$84,068 | \$85,068 |
| 6 | \$81,477 | \$82,477 | \$83,477 | \$82,677 | \$83,677 | \$84,677 | \$83,877 | \$84,877 | \$85,877 | \$85,077 | \$86,077 | \$87,077 |
| 7 | \$83,551 | \$84,551 | \$85,551 | \$84,751 | \$85,751 | \$86,751 | \$85,951 | \$86,951 | \$87,951 | \$87,151 | \$88,151 | \$89,151 |
| 8 | \$85,691 | \$86,691 | \$87,691 | \$86,891 | \$87,891 | \$88,891 | \$88,091 | \$89,091 | \$90,091 | \$89,291 | \$90,291 | \$91,291 |
| 9 | \$87,896 | \$88,896 | \$89,896 | \$89,096 | \$90,096 | \$91,096 | \$90,296 | \$91,296 | \$92,296 | \$91,496 | \$92,496 | \$93,496 |
| 10 | \$90,167 | \$91,167 | \$92,167 | \$91,367 | \$92,367 | \$93,367 | \$92,567 | \$93,567 | \$94,567 | \$93,767 | \$94,767 | \$95,767 |
| 11 | \$92,504 | \$93,504 | \$94,504 | \$93,704 | \$94,704 | \$95,704 | \$94,904 | \$95,904 | \$96,904 | \$96,104 | \$97,104 | \$98,104 |
| 12 | \$94,906 | \$95,906 | \$96,906 | \$96,106 | \$97,106 | \$98,106 | \$97,306 | \$98,306 | \$99,306 | \$98,506 | \$99,506 | \$100,506 |
| 13 | \$97,374 | \$98,374 | \$99,374 | \$98,574 | \$99,574 | \$100,574 | \$99,774 | \$100,774 | \$101,774 | \$100,974 | \$101,974 | \$102,974 |
| 14 | \$99,908 | \$100,908 | \$101,908 | \$101,108 | \$102,108 | \$103,108 | \$102,308 | \$103,308 | \$104,308 | \$103,508 | \$104,508 | \$105,508 |
| 15 | \$102,507 | \$103,507 | \$104,507 | \$103,707 | \$104,707 | \$105,707 | \$104,907 | \$105,907 | \$106,907 | \$106,107 | \$107,107 | \$108,107 |
| 16 | \$105,172 | \$106,172 | \$107,172 | \$106,372 | \$107,372 | \$108,372 | \$107,572 | \$108,572 | \$109,572 | \$108,772 | \$109,772 | \$110,772 |
| 17 | \$107,903 | \$108,903 | \$109,903 | \$109,103 | \$110,103 | \$111,103 | \$110,303 | \$111,303 | \$112,303 | \$111,503 | \$112,503 | \$113,503 |

Full-time Faculty who started employment prior to the 2022-2023 academic year will move one step for the 2022-2023 academic year and one step for the 2023-2024 academic year. Full-time faculty who are hired for the 2022-2023 academic year will be placed on the salary schedule in accordance with the initial salary schedule process and will move forward one step in 2023-2024.

24 CREDIT / 30 CONTACT HOUR SALARY SCHEDULES

12 MONTH MULT = 1.3 Degree bump: 1000 Promotion bump: 1200

SALARY SCHEDULE 2023-2024

Academic Year Salaries

| | 5 | 5 | 5 | 6 | 6 | 6 | 7 | 7 | 7 | 8 | 8 | 8 |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Step | М | ABD | D |
| 1 | \$56,095 | \$57,095 | \$58,095 | \$57,295 | \$58,295 | \$59,295 | \$58,495 | \$59,495 | \$60,495 | \$59,695 | \$60,695 | \$61,695 |
| 2 | \$57,453 | \$58,453 | \$59,453 | \$58,653 | \$59,653 | \$60,653 | \$59,853 | \$60,853 | \$61,853 | \$61,053 | \$62,053 | \$63,053 |
| 3 | \$58,863 | \$59,863 | \$60,863 | \$60,063 | \$61,063 | \$62,063 | \$61,263 | \$62,263 | \$63,263 | \$62,463 | \$63,463 | \$64,463 |
| 4 | \$60,324 | \$61,324 | \$62,324 | \$61,524 | \$62,524 | \$63,524 | \$62,724 | \$63,724 | \$64,724 | \$63,924 | \$64,924 | \$65,924 |
| 5 | \$61,835 | \$62,835 | \$63,835 | \$63,035 | \$64,035 | \$65,035 | \$64,235 | \$65,235 | \$66,235 | \$65,435 | \$66,435 | \$67,435 |
| 6 | \$63,398 | \$64,398 | \$65,398 | \$64,598 | \$65,598 | \$66,598 | \$65,798 | \$66,798 | \$67,798 | \$66,998 | \$67,998 | \$68,998 |
| 7 | \$65,012 | \$66,012 | \$67,012 | \$66,212 | \$67,212 | \$68,212 | \$67,412 | \$68,412 | \$69,412 | \$68,612 | \$69,612 | \$70,612 |
| 8 | \$66,677 | \$67,677 | \$68,677 | \$67,877 | \$68,877 | \$69,877 | \$69,077 | \$70,077 | \$71,077 | \$70,277 | \$71,277 | \$72,277 |
| 9 | \$68,393 | \$69,393 | \$70,393 | \$69,593 | \$70,593 | \$71,593 | \$70,793 | \$71,793 | \$72,793 | \$71,993 | \$72,993 | \$73,993 |
| 10 | \$70,161 | \$71,161 | \$72,161 | \$71,361 | \$72,361 | \$73,361 | \$72,561 | \$73,561 | \$74,561 | \$73,761 | \$74,761 | \$75,761 |
| 11 | \$71,979 | \$72,979 | \$73,979 | \$73,179 | \$74,179 | \$75,179 | \$74,379 | \$75,379 | \$76,379 | \$75,579 | \$76,579 | \$77,579 |
| 12 | \$73,848 | \$74,848 | \$75,848 | \$75,048 | \$76,048 | \$77,048 | \$76,248 | \$77,248 | \$78,248 | \$77,448 | \$78,448 | \$79,448 |
| 13 | \$75,769 | \$76,769 | \$77,769 | \$76,969 | \$77,969 | \$78,969 | \$78,169 | \$79,169 | \$80,169 | \$79,369 | \$80,369 | \$81,369 |
| 14 | \$77,740 | \$78,740 | \$79,740 | \$78,940 | \$79,940 | \$80,940 | \$80,140 | \$81,140 | \$82,140 | \$81,340 | \$82,340 | \$83,340 |
| 15 | \$79,763 | \$80,763 | \$81,763 | \$80,963 | \$81,963 | \$82,963 | \$82,163 | \$83,163 | \$84,163 | \$83,363 | \$84,363 | \$85,363 |
| 16 | \$81,836 | \$82,836 | \$83,836 | \$83,036 | \$84,036 | \$85,036 | \$84,236 | \$85,236 | \$86,236 | \$85,436 | \$86,436 | \$87,436 |
| 17 | \$83,961 | \$84,961 | \$85,961 | \$85,161 | \$86,161 | \$87,161 | \$86,361 | \$87,361 | \$88,361 | \$87,561 | \$88,561 | \$89,561 |

12 Month Salaries

| | 5 | 5 | 5 | 6 | 6 | 6 | 7 | 7 | 7 | 8 | 8 | 8 |
|------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Step | М | ABD | D |
| 1 | \$72,923 | \$73,923 | \$74,923 | \$74,123 | \$75,123 | \$76,123 | \$75,323 | \$76,323 | \$77,323 | \$76,523 | \$77,523 | \$78,523 |
| 2 | \$74,689 | \$75,689 | \$76,689 | \$75,889 | \$76,889 | \$77,889 | \$77,089 | \$78,089 | \$79,089 | \$78,289 | \$79,289 | \$80,289 |
| 3 | \$76,521 | \$77,521 | \$78,521 | \$77,721 | \$78,721 | \$79,721 | \$78,921 | \$79,921 | \$80,921 | \$80,121 | \$81,121 | \$82,121 |
| 4 | \$78,420 | \$79,420 | \$80,420 | \$79,620 | \$80,620 | \$81,620 | \$80,820 | \$81,820 | \$82,820 | \$82,020 | \$83,020 | \$84,020 |
| 5 | \$80,386 | \$81,386 | \$82,386 | \$81,586 | \$82,586 | \$83,586 | \$82,786 | \$83,786 | \$84,786 | \$83,986 | \$84,986 | \$85,986 |
| 6 | \$82,418 | \$83,418 | \$84,418 | \$83,618 | \$84,618 | \$85,618 | \$84,818 | \$85,818 | \$86,818 | \$86,018 | \$87,018 | \$88,018 |
| 7 | \$84,516 | \$85,516 | \$86,516 | \$85,716 | \$86,716 | \$87,716 | \$86,916 | \$87,916 | \$88,916 | \$88,116 | \$89,116 | \$90,116 |
| 8 | \$86,680 | \$87,680 | \$88,680 | \$87,880 | \$88,880 | \$89,880 | \$89,080 | \$90,080 | \$91,080 | \$90,280 | \$91,280 | \$92,280 |
| 9 | \$88,911 | \$89,911 | \$90,911 | \$90,111 | \$91,111 | \$92,111 | \$91,311 | \$92,311 | \$93,311 | \$92,511 | \$93,511 | \$94,511 |
| 10 | \$91,209 | \$92,209 | \$93,209 | \$92,409 | \$93,409 | \$94,409 | \$93,609 | \$94,609 | \$95,609 | \$94,809 | \$95,809 | \$96,809 |
| 11 | \$93,572 | \$94,572 | \$95,572 | \$94,772 | \$95,772 | \$96,772 | \$95,972 | \$96,972 | \$97,972 | \$97,172 | \$98,172 | \$99,172 |
| 12 | \$96,002 | \$97,002 | \$98,002 | \$97,202 | \$98,202 | \$99,202 | \$98,402 | \$99,402 | \$100,402 | \$99,602 | \$100,602 | \$101,602 |
| 13 | \$98,499 | \$99,499 | \$100,499 | \$99,699 | \$100,699 | \$101,699 | \$100,899 | \$101,899 | \$102,899 | \$102,099 | \$103,099 | \$104,099 |
| 14 | \$101,062 | \$102,062 | \$103,062 | \$102,262 | \$103,262 | \$104,262 | \$103,462 | \$104,462 | \$105,462 | \$104,662 | \$105,662 | \$106,662 |
| 15 | \$103,691 | \$104,691 | \$105,691 | \$104,891 | \$105,891 | \$106,891 | \$106,091 | \$107,091 | \$108,091 | \$107,291 | \$108,291 | \$109,291 |
| 16 | \$106,387 | \$107,387 | \$108,387 | \$107,587 | \$108,587 | \$109,587 | \$108,787 | \$109,787 | \$110,787 | \$109,987 | \$110,987 | \$111,987 |
| 17 | \$109,149 | \$110,149 | \$111,149 | \$110,349 | \$111,349 | \$112,349 | \$111,549 | \$112,549 | \$113,549 | \$112,749 | \$113,749 | \$114,749 |