

COMMUNITY COLLEGE OF PHILADELPHIA

FRINGE BENEFIT RATE (%)

7/1/2021

<u>FEDERAL GRANT</u>		<u>FICA/Medicare</u>	<u>Workers' Compensation</u>	<u>Unemployment Compensation</u>	<u>Medical/Life/ Disability Insurance</u>	<u>Retirement</u>
All federal grants (including pass through) will use the negotiated rate of 32.5%. This rate will be applied to ALL personnel on the grant with benefits and will be used until the rate is renegotiated in 2024	32.5%	3.83%	0.40%	0.50%	17.77%	10.00%
Exemption: Extended Time 6612/Faculty Stipends 6850/Part Time w/o benefits 6411/Tutors 6881/Overtime 6711/Learning Labs 6443	4.73%	3.83%	0.40%	0.50%	0	0
Student Worker 6870	3.83%	3.83%	0	0	0	0
<u>COLLEGE PROGRAMS & NON-FEDERAL GRANTS</u>						
Full-time Employees						
Revised July 2021	48.3%	3.83%	0.40%	0.50%	33.57%	10.00%
Exemption: Extended Time 6612/Faculty Stipends 6850/Part Time w/o benefits 6411/Tutors 6881/Overtime 6711/Learning Labs 6443	4.73%	3.83%	0.40%	0.50%	0	0
Student Worker 6870	3.83%	3.83%	0	0	0	0