MEETING OF THE BUSINESS AFFAIRS COMMITTEE OF THE BOARD OF TRUSTEES Community College of Philadelphia Wednesday, August 23, 2017 – 10:00 A.M.

Present:

Ms. Suzanne Biemiller, presiding *via* teleconference; Mr. Steve Herzog, Mr. Michael Soileau, Mr. Jeremiah J. White, Jr. *via* teleconference, Mr. Joseph Martz *via* teleconference, Dr. Donald Generals, Mr. Jacob Eapen, Mr. Gim Lim, Mr. James P. Spiewak, Ms. Ellen Fernberger and Ms. Victoria Zellers, Esq.

<u>AGENDA – EXECUTIVE SESSION</u>

The Executive Session was devoted to labor negotiations, budget, real estate and legal matters.

AGENDA - PUBLIC SESSION

(1) Revised College Policies and Procedures Memorandum No. 202 – Purchases and Contracts Requiring Specific Board Authorization (Action Item):

Ms. Biemiller reminded Committee members that this topic was originally discussed at the January 18, 2017, Business Affairs Committee meeting as a result of an internal audit related to professional service contracts. At that time, Committee members suggested that, in addition to changes related to service contracts, staff should also review the existing dollars values that require Board approval. Mr. Spiewak reviewed the Summary of the Comparison of the Existing Policy to the Proposed Policy (Attachment A) noting the increase in dollar values for Board approval for: development of new or modified facilities; construction change orders; capital purchases or leases; capital write-offs; and accounts receivable write-offs. He noted additional language was added to the section on Construction Change Orders on the recommendation of the internal auditor. Mr. Spiewak pointed out the change related to professional services for public accounting, banking, legal, insurance broker, and investment management services. Board approval will only be required if the annual value of such service contracts exceeds \$100,000. He also explained that a new section was added to address contract renewals, extensions and change orders in order to eliminate any ambiguity about which circumstances require Board approval.

In response to Mr. White's question, Mr. Spiewak detailed the various dollar level approval thresholds for operating budget expenses of department heads (\$1,000), deans/directors (\$5,000), and vice presidents (\$10,000). Mr. Soileau offered that, as written, the language concerning contract extensions would not prevent staff from establishing multiple contract extensions if the time period was for less than twelve months. All agreed that this language needs to be changed and staff proposed offering revised language via email to the Committee for their consideration and approval.

Action: Mr. Martz moved and Mr. Soileau seconded the motion that the Committee recommend to the full Board acceptance of the proposed College Policies and Procedures

Memorandum No. 202 – Purchases and Contracts Requiring Specific Authorization contingent upon Committee members approve revised language related to contract extensions. The motion, with the noted contingent requirement, passed unanimously.

Subsequent to the meeting, staff received email approvals from Committee members of the revised language related to contract extensions which is contained in <u>Attachment C</u>.

(2) <u>Description of Two New Reserve Accounts: Reserve for Deferred Maintenance and Reserve for Technology Refresh (Information Item)</u>:

Mr. Eapen pointed out to the Committee that College staff have set up two new reserve accounts in FY17 and that each have a balance of \$200,000. Mr. Gim stated that to formalize the purpose of the reserves the following descriptions apply:

<u>Reserve for deferred maintenance</u> - The purpose of this reserve is to accumulate resources for any facility deferred maintenance capital costs that were not included in the capital budget. Contributions to this reserve will be based on annual assessment and subject to available funds.

Reserve for technology refresh – The purpose of this reserve is to accumulate resources for improving the information technology infrastructure, upgrading hardware, software, and communications equipment that are not included in the budget but are necessary to meet the competitive needs of the College. Contributions to this reserve will be based on annual assessment and subject to available funds.

(3) <u>Economic Opportunity Plan (EOP) Status for The Hamilton (Information Item)</u>:

Ms. Biemiller explained to Committee members that at a recent Foundation Board meeting questions arose concerning the Economic Opportunity Plan that the College and Radnor Property Group (RPG) submitted to the City for the Hamilton Project. Mr. Eapen stated that, RPG and Clemens Construction are required to provide periodic updates of the status of their performance of the EOP to the College and that staff felt this should be shared with both Boards. Mr. Eapen and Ms. Zellers explained the requirements of the plan and how "best and good faith efforts" is determined by the City. It was noted that RPG's prior public-private partnership projects exceeded the goals of the EOP. Mr. Eapen also stated that the College's Purchasing Department provided RPG with a list of minority and woman-owned enterprises utilized by the College over the past few years. Mr. Spiewak briefly reviewed Attachment B which contains RPG's and Clemens Construction Company most updated status report of the EOP for The Hamilton project. In response to Mr. Solieau's question, Mr. Spiewak stated that the construction goals were 20–25% minority-owned participation, 10-15% woman-owned participation, and best and good faith effort for disabled business enterprises.

(4) <u>Updated Facilities Master Plan (Information Item)</u>:

Mr. Eapen provided copies of the latest version of the Facilities Master Plan which incorporated edits provided by Ms. Lydia Hernandez, Chair of the Real Estate Committee. He stated that it was the intention of Ms. Hernandez to review with the Real Estate Committee in

time for a final draft to be presented at the October 5, 2017 Board meeting. Committee members discussed the need to share with the Foundation Board along with "talking points" that could be helpful for solicitation purposes.

(5) <u>Retirement Incentive Program (Action Item)</u>:

Mr. Eapen explained the parameters of a retirement incentive program that staff are recommending for employees that meet certain criteria: (1) have 15 years of full-time service as of January 1, 2018 and (2) attain the age of 65 by January 1, 2018. Staff discussed the timing of the program offering and its implications.

Action: Mr. Herzog moved and Mr. Martz seconded the motion that the Committee recommend to the full Board acceptance of the proposed retirement incentive program. The motion passed unanimously.

(6) <u>Next Meeting Date</u>:

The next regularly scheduled meeting of the Committee will be held on Wednesday, September 27, 2017 at 10:00 A.M. in the Isadore A. Shrager Boardroom, M2-1.

ATTACHMENT A

Revised College Policies and Procedures Memorandum No. 202 – Purchases and Contracts Requiring Specific Board Authorization

- Summary of the Comparison of the Existing Policy to the Proposed Policy
- Proposed Policy

Proposed Revision to Policies & Procedures #202 Purchases and Contracts Requiring Specific Board Authorization Summary of the Comparison of the Existing Policy to the Proposed Policy

Changes in Values that Require Board Authorization

- Development of New or Modified Facilities from \$50,000 to \$100,000
- Construction Change Orders from \$50,000 to \$100,000
- Capital Purchases or Leases from \$50,000 to \$100,000
- Capital Write-Offs from \$25,000 to \$50,000
- Accounts Receivable Write-Offs from \$10.000 to \$25.000

Other Changes

- Construction Change Orders
 - o If a postponement in approving a change order would seriously delay an essential project or create an exposure to contractor claims for delay of project, and if the change order can be accommodated within available construction dollars, then the President after consulting with and receiving approval from the Chair of the Business Affairs Committee, may authorize proceeding with the change order with the understanding that the change order will be presented to the Business Affairs committee at its next scheduled meeting.
- Professional Services for Public Accounting Services, Banking Services, Legal Services, Insurance Broker Services, Investment Management Services
 - Only require Board Authorization if the annual value of the contract is \$100,000 or greater
- Other Services
 - Engagement of professional <u>and any other service</u>, regardless of type, with an expected annual expense or revenue volume of one-hundred thousand dollars (\$100,000) or greater, requires Board approval.
- New Section
 - Renewals, Extensions and Change Orders for Professional and Other Services
 - Contract renewal options, if presented to the Board at the time of initial award with a stated dollar value, do not require a subsequent Board approval.
 - Contract extensions of a twelve-month duration or less do not require
 - Board approval unless the value of the extension exceeds 110% of the annual value of the expiring contract. Any contract extension beyond a twelve-month time duration requires approval by the Board of Trustees.
 - Change orders to contracts for professional or other services that cause the value of a contract to exceed \$100,000 require that the modified contract be approved by the Board of Trustees. If a postponement in approving a change order would seriously delay an essential project, then the President may authorize proceeding with the change order, after consulting with and receiving approval from the Chair of the Business Affairs Committee, with the understanding that the modified contract will be presented to the Business Affairs committee at its next scheduled meeting.

Memorandum #202 Purchases and Contracts Requiring Specific Board Authorization

The Board of Trustees assumes the ultimate responsibility for the operation of the College, the prudent use of its resources, and for maintaining productive and supportive relations with regulatory and funding agencies. In exercising its responsibility to the public and private sources which annually provide the College with its operating and capital budget revenues, the Board of Trustees approves the annual budget prior to the start of each fiscal year. In addition to approving the aggregate budget plan, the Board will specifically approve certain types of expenditures and contractual relationships. These specific approvals may occur either as a part of the annual budget adoption process or as individual items brought to the Board during the course of the fiscal year through the Board of Trustees Business Affairs Committee.

The following financial transactions require specific Board approval:

- Development of New or Modified Facilities Any program for the development or modification of a college facility and associated equipment with a total project value of one hundred thousand dollars (\$100,000) or greater.
- Construction Change Orders Any construction change order with a unit value of one hundred thousand dollars (\$100,000) or greater. Normally the construction change order should be approved by the Board before it is authorized by the College's construction manager. If a postponement in approving a change order would seriously delay an essential project or create an exposure to contractor claims for delay of project, and if the change order can be accommodated within available construction dollars, then the President after consulting with and receiving approval from the Chair of the Business Affairs Committee, may authorize proceeding with the change order with the understanding that the change order will be presented to the Business Affairs committee at its next scheduled meeting.
- Capital Purchases or Leases Any single item or combination of complementary capital items with an annual cost of one hundred thousand dollars (\$100,000). This includes both property leases and capital purchases with the exception of personal computers that are in included in the College's budgeted refresh plan.
- Capital Write-Offs Disposal of capital equipment and other real property with an original acquisition price of fifty thousand dollars (\$50,000) or greater.
- Real Estate Acquisition All acquisition of real estate including land and buildings. Potential real estate gifts to the College must be formally accepted by the Board before title to the property is transferred.
- *Debt Obligations* Any agreements to borrow funds on behalf of the College. This includes both long-term debt such as bonds and mortgages as well as short-term borrowing for operating purposes.

- Accounts Receivable Write-Offs Payments from any one source due to the College with a book value of twenty-five ten thousand dollars (\$25,000) or greater for which staff believe there is no basis to expect payment.
- *Professional and Other Services* Engagement of professional and any other service, regardless of type, with an expected annual expense or revenue volume of one-hundred thousand dollars (\$100,000) or greater, requires Board approval. Purchase of other services with an expected value less than \$100,000 whose costs are contained within the approved college budget may be authorized by the President or his or her designee.
- Renewals, Extensions and Change Orders for Professional and Other Services
 - o Contract renewal options, if presented to the Board at the time of initial award with a stated dollar value, do not require a subsequent Board approval.
 - Contract extensions of a twelve-month duration or less do not require Board approval unless the value of the extension exceeds 110% of the annual value of the expiring contract. Any contract extension beyond a twelve-month time duration requires approval by the Board of Trustees.
 - o Change orders to contracts for professional or other services that cause the value of a contract to exceed \$100,000 require that the modified contract be approved by the Board of Trustees. If a postponement in approving a change order would seriously delay an essential project, then the President may authorize proceeding with the change order, after consulting with and receiving approval from the Chair of the Business Affairs Committee, with the understanding that the modified contract will be presented to the Business Affairs committee at its next scheduled meeting.

ATTACHMENT B

RPG's and Clemens Construction Company Updated Report of the Economic Opportunity Plan





M/W/DSBE Subcontracts

The Hamilton 440 North 15th Street Philadelphia, PA 19130

August 14, 2017

| 1 | Purchasing Schedule | | | | | | | | | | | |
|----------------|---|--------------------------|------------|-----------------------------|---------------------|--------------------------------|----------------------|----------------------|----------------------|----------------------|--|--|
| Item# | Trade / Description | OWNER CONTRACT AMT | Transfers | Revised Budget Amount | Actual Buy Value | Subcontractor Name | Target MBE Amount | Actual MBE Amount | Target WBE Amount | Actual WBE Amount | | |
| | Applicable General Conditions | \$ 2,350,000 | | \$ 2,350,000 | 00 500 | Hoisting/Dumpsters/Final Clean | \$900,000 | | \$260,000 | *** | | |
| 02110 02115 | Demolition - Abatement Demolition - Perimeter Fencing / Barriers | \$30,000 \$6,000 | | \$30,000 \$6,000 | 29,500 | Delta BJDS | | | | \$29,500 | | |
| 02115 | Demolition - Subcontractor | \$1,250,000 | | \$1,250,000 | 1,250,000 | Northstar | | | | \$125,000 | | |
| 02121 | Temporary Ramp | \$70,000 | | \$70,000 | 1,230,000 | Hortistal | | | | \$123,000 | | |
| 02130 | Cut Pockets / Beam Install | \$11,000 | | \$11,000 | | | | | | | | |
| 02135 | Demo Concrete F70 Foundations - Allow | \$21,000 | | \$21,000 | | | | | | | | |
| 02140 | Sitework / Excavation | \$156,588 | (\$60,468) | \$96,120 | | | | | | | | |
| 02146 | Sitework - Micropiles | \$205,000 | \$40,000 | \$245,000 | 250,000 | JPC Group | | | | | | |
| 02150 | Sitework - Micropiles Load Test Allowance | \$40,000 | (\$40,000) | \$0 | | | | | | | | |
| 02155 | Sitework - Rock Excavation Allow | \$40,000 | | \$40,000 | | | | | | | | |
| | Site Utilities | \$193,255 | | \$193,255 | | | | | | | | |
| 02165 | Sitework - Hardscape / Asphalt | \$168,181 | | \$168,181 | | | | | | | | |
| 02170 | Landscaping | \$366,741 | | \$366,741 | | | | | | | | |
| 02175 | Railway Landscaping / Hardscape - Allow Fencing Around Courtyard - Allowance | \$10,000 | | \$10,000 | | | | | | | | |
| 02180 03000 | Concrete - Subcontractor | \$50,000 \$ 1,042,700 | \$98,468 | \$50,000 \$1,141,168 | 1,112,000 | Lou Dolente & Son | | | | | | |
| | Concrete Repair - Allowance | \$1,042,700 | \$90,400 | \$105,600 | 1,112,000 | Lou Doiente & Son | | | | | | |
| 03005 | Cementitious Topping | \$278,906 | | \$278,906 | | | | | | | | |
| | Infill Conveyor Trench - Allowance | \$4,500 | (\$4,500) | \$0 | | | | | | | | |
| | Paving of Rail Bed - Allowance | \$43,500 | (\$43,500) | \$0 | | | | | | | | |
| | Masonry | \$257,160 | | \$257,160 | | | | | | | | |
| 04010 | Existing Brick Ext Wall Repair - Allowance | \$24,000 | | \$24,000 | | | | | | | | |
| | CMU Curb at Storefront | \$30,000 | | \$30,000 | | | | | | | | |
| | Structural Steel - Subcontractor | \$1,800,000 | (\$15,000) | \$1,785,000 | 1,760,000 | Crystal Steel | | \$1,760,000 | | | | |
| | Steel Canopy - Allowance | \$50,000 | | \$50,000 | | | | | | | | |
| | HSS Vertical / Horizontals - Allowance | \$50,000 | | \$50,000 | | | | | | | | |
| | Bracing at Offset Bearing Walls - Allowance | \$22,500 | | \$22,500 | | | | | | | | |
| 05140 05200 | GPR Surveying Existing Conditions Structural Metal Stud Panels | \$24,000 \$2,330,000 | | \$24,000 \$2,330,000 | | Steel Tech | | | \$100,000 | | | |
| 05300 | Precast Concrete Panels | \$2,330,000 | | \$2,330,000 | | Boccella | | | \$100,000 | | | |
| 05400 | Crane Rental / Operators | \$849,305 | | \$849,305 | | Боссена | | | | | | |
| 05450 | Shoring For Crane | \$ 183,980 | | \$183,980 | | | | | | | | |
| 05500 | Steel Stairs - Subcontractor | \$398,000 | | \$398,000 | | | | | | | | |
| 05700 | Misc.Metals | \$117,850 | | \$117,850 | | | | | \$500,000 | | | |
| | Balcony Rails - Allowance | \$160,000 | | \$160,000 | | | | | | | | |
| 05720 | Bollards - Allowance | \$5,000 | | \$5,000 | | | | | | | | |
| | Amenity Metal Screen & Stair - Allowance | \$40,000 | | \$40,000 | | | | | | | | |
| | Amenity Curved Screen Wall - Allowance | \$15,000 | | \$15,000 | | | | | | | | |
| | Additional Misc Metal - Allowance | \$30,000 | | \$30,000 | | | | | | | | |
| 06100 | Rough Carp/Blocking - Labor | \$60,000 | | \$60,000 | | | | | | | | |
| | Rough Carp/Blocking-Mtls. | \$30,000 | | \$30,000 | | | | | | | | |
| 06102 06200 | Structural Stud Framing Podium Temporary Protection | \$70,000 \$168,750 | | \$70,000 \$168,750 | | | 50000 | | | | | |
| 06200 | Millwork | \$168,750 | | \$168,750 | | JBI/Boyertown | 50000 | | \$150,000 | | | |
| 06400 | Millwork 3 Form at Marketing - Allowance | \$6,400 | | \$6,400 | | Janaoyertown | | | \$ 150,000 | | | |
| 07250 | Spray Fireproofing | \$142,190 | | \$142,190 | | | | | | | | |
| 07300 | Roofing | \$1,052,012 | | \$1,052,012 | | | | | | | | |
| 07310 | Damproofing | \$ 63,600 | | \$63,600 | | | | | | | | |
| 07320 | Waterproofing at Foundations - Allow | \$20,000 | | \$20,000 | | | | | | | | |
| 07400 | Exterior Wall Panels - Furnish | \$ 5,071,300 | | \$5,071,300 | | | | | | | | |
| 07450 | Exterior Wall Panels - Install Labor | \$930,000 | | \$930,000 | | | | | | | | |
| 07900 | Caulk & Seal - Subcontractor | \$190,238 | | \$190,238 | | Pioneer/Old Phila | | | \$300,000 | | | |
| 08100 | Drs./Frms./Hdwe - Material | \$781,000 | | \$781,000 | | | | | | | | |
| 08150 | Overhead Coiling Doors | 04 000 000 | | \$0 | | | | | | | | |
| 08500 | Exterior Punched Windows - Furnished | \$1,366,000 | | \$1,366,000 | | Ot | 400000 | | | | | |
| 08551 | Exterior Window - Field Installed Labor | \$156,500 | | \$156,500 | | Grayboyes | 1300000 | | ¢500.000 | | | |
| 08700 09200 | Storefront & Curtainwall System Drywall / Carpentry | \$500,070 \$7,853,700 | | \$500,070 \$7,853,700 | | Guthrie | | | \$500,000 | | | |
| | Trim at Plank Edge - Allowance | \$7,853,700 | | \$1,853,700 | | | | | | | | |
| 09210 | Ceramic Tile | \$860,803 | | \$860,803 | | | | | | | | |
| 09550 | Flooring | \$998,273 | | \$998,273 | | Liberty | 1000000 | | | | | |
| 09900 | Painting | \$766,000 | | \$766,000 | | Applewood/Buttonwood | | | \$760,000 | | | |
| 09901 | Paint Existing SW Stair - Allowance | \$6,500 | | \$6,500 | | | | | ,,,,,,,, | | | |
| 09902 | Painting Rail Shed Steel - Allowance | \$15,000 | | \$15,000 | | | | | | | | |
| 10100 | Shower Doors - Allowance | \$151,200 | | \$151,200 | | TraCorp | | | \$150,000 | | | |





Actual/Target % Combined 23% 9%

M/W/DSBE Subcontracts

August 14, 2017

The Hamilton 440 North 15th Street Philadelphia, PA 19130

| | Purchasing Schedule | | | | | | | | | | | |
|-------|---|--------------------------|-------------|-----------------------------|---------------------|--------------------|----------------------|----------------------|----------------------|----------------------|--|--|
| Item# | Trade / Description | OWNER CONTRACT AMT | Transfers | Revised Budget Amount | Actual Buy Value | Subcontractor Name | Target MBE Amount | Actual MBE Amount | Target WBE Amount | Actual WBE Amount | | |
| 10160 | Wire Closet Shelving | \$ 18,000 | | \$18,000 | | TraCorp | | | \$18,000 | | | |
| 10200 | Uline Slatewall - Mtls | \$50,220 | | \$50,220 | | | | | | | | |
| 10260 | Wall & Door Protection | \$8,300 | | \$8,300 | | TraCorp | | | \$8,300 | | | |
| 10400 | Interior / Exterior Signage - Allowance | \$50,000 | | \$50,000 | | | | | | | | |
| 10500 | Storage Lockers (Bike & Tenant) | \$98,649 | | \$98,649 | | TraCorp | | | \$50,000 | | | |
| 10520 | Fire Exting. & Cabinets | \$8,250 | | \$8,250 | | TraCorp | | | \$8,250 | | | |
| 10600 | Mailboxes | \$12,000 | | \$12,000 | | TraCorp | | | \$12,000 | | | |
| 10670 | Entrance Mat | \$16,524 | | \$16,524 | | TraCorp | | | \$16,524 | | | |
| 10800 | Toilet & Bath Accessories | \$47,330 | | \$47,330 | | TraCorp | | | \$50,000 | | | |
| 11400 | Window Washing Anchors - Allowance | \$80,000 | | \$80,000 | | | | | | | | |
| 11450 | Appliances - Allowance | \$924,335 | | \$924,335 | | | | | \$925,000 | | | |
| 11500 | Community Area Appliances - Allowance | \$2,650 | | \$2,650 | | | | | | | | |
| 12400 | Kitchen Countertops | \$ 399,475 | | \$399,475 | | | | | | | | |
| 12420 | Amenity Countertops | \$15,375 | | \$15,375 | | | | | | | | |
| 12450 | Kitchen Cabinets - Allowance | \$571,342 | | \$571,342 | | AC Products | | | \$570,000 | | | |
| 12500 | Window Treatment | \$90,250 | | \$90,250 | | | | | | | | |
| 14000 | Elevators | | | \$0 | | Schindler | | | | | | |
| 14100 | Elevator Cab Finish Upgrade - Allowance | \$10,000 | | \$10,000 | | | | | | | | |
| 15000 | Mechanical/HVAC | \$3,057,000 | | \$3,057,000 | | Falasca | 300000 | | | | | |
| 15100 | Temp Heat - Allowance | \$60,000 | | \$60,000 | | | | | | | | |
| 15400 | Plumbing | \$5,102,180 | \$362,350 | \$5,464,530 | | E.J. Raith | | | \$500,000 | | | |
| 15451 | Plumbing Fixture Package - Allowance | \$342,350 | (\$342,350) | \$0 | | | | | | | | |
| 15460 | New Sump Pump - Allowance | \$20,000 | (\$20,000) | \$0 | | | | | | | | |
| | Sprinklers/Fire Protection | \$967,416 | | \$967,416 | | MK FireProtection | | | | | | |
| | Electrical | \$ 7,258,129 | | \$7,258,129 | | McCrae / Gordon | \$6,982,000 | \$18,000 | | | | |
| 16101 | AV Systems - Allowance | \$ 50,000 | | \$50,000 | | | | | | | | |
| | Additional Cleanup Buyout | | \$25,000 | \$25,000 | | | | | | | | |
| | · | \$ 53,587,394 | \$0 | \$ 53,587,394 | \$4,401,500 | | 10,532,000 | 1,778,000 | 4,878,074 | 154,500 | | |

| Non-Opportunities | |
|-----------------------------|-------------|
| Non-Opportunity Trades | \$3,385,000 |
| Project Discount | \$0 |
| Building Permit | \$104,020 |
| Streets Permit | \$128,284 |
| Preconstruction Fee | \$40,000 |
| Builders Risk Insurance | By Owner |
| Taxes and GL / WC Insurance | \$740,881 |
| Bond | \$424,327 |
| Major Subs Bonding | \$363,744 |
| Construction Contingency | \$1,156,828 |
| General Conditions | \$919,209 |
| Fee | \$1,650,313 |

| ajor Subs Bonding | \$363,744 |
|-------------------------|-------------|
| onstruction Contingency | \$1,156,828 |
| eneral Conditions | \$919,209 |
| ee | \$1,650,313 |
| <u> </u> | |

| TOTAL PROJECT VALUE | \$62,500,000 |
|---------------------|--------------|
| | |

| \$3,385,000 |
|-------------|
| \$0 |
| \$104,020 |
| \$128,284 |
| \$40,000 |
| By Owner |
| \$740,881 |
| \$424,327 |
| \$363,744 |
| \$1,156,828 |
| \$919,209 |
| \$1,650,313 |

\$62,500,000





EOP Workforce Summary Report

August 14, 2017

The Hamilton

440 North 15th Street Philadelphia, PA 19130

| Subcontractor | Trade | Total Apprentice | Total Journeymen | Total Hours to Date | Local Residents | Local Residents | Minority Apprentices | Minority Apprentices | Minority Journeymen | Minority Journeymen | Female Apprentices | Female Apprentices | Female Journeyman | Female Journeyman |
|--------------------|------------------|---------------------|---------------------|------------------------|--------------------|---|-------------------------|-------------------------|------------------------|------------------------|-----------------------|-----------------------|----------------------|----------------------|
| | | Hours | Hours | | (Hours) | (% All Hours) | (Hours) | (% Apprentice | | (% | (Hours) | (% Apprentice | (Hours) | (% |
| | | Worked to | Worked to | | (******) | (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | (* ********) | Hours) | (* ******) | Journeyman | (*******) | Hours) | () | Journeyman |
| | | Date | Date | | | | | , | | Hours) | | ' | | Hours) |
| Clemens | GC/Carpentry | 40 | 463 | 503 | 103 | 20% | 0 | 0% | 99.5 | 21% | 0 | 0% | 0 | 0% |
| Delta | Abatement | 0 | 452 | 452 | 120 | 27% | 0 | #DIV/0! | 452 | 100% | 0 | #DIV/0! | 0 | 0% |
| Northstar | Demolition | 0 | 3388 | 3388 | 778 | 23% | 0 | #DIV/0! | 1600 | 47% | 0 | #DIV/0! | 0 | 0% |
| Copeland Surveying | Surveyor | 0 | 80 | 80 | 0 | 0% | 0 | #DIV/0! | 0 | 0% | 0 | #DIV/0! | 0 | 0% |
| Dolente | Concrete | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Crystal Steel | Structural Steel | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor A | Trade A | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor B | Trade B | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor C | Trade C | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor D | Trade D | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor E | Trade E | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor F | Trade F | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor G | Trade G | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor H | Trade H | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor I | Trade I | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor J | Trade J | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor K | Trade K | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor L | Trade L | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor M | Trade M | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor N | Trade N | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor O | Trade O | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor P | Trade P | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor Q | Trade Q | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor R | Trade R | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor S | Trade S | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor T | Trade T | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor U | Trade U | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor V | Trade V | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor W | Trade W | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor X | Trade X | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor Y | Trade Y | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Subcontractor Z | Trade Z | 0 | 0 | 0 | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Total Cumulative | | | | | | | | | | | | | | |
| Project Hours / % | | | | | | | | | | | | | | |
| EOP | | 40 | 4383 | 4423 | 1001 | 23% | 0 | 0.0% | 2151.5 | 49.1% | 0 | 0.0% | 0 | 0.0% |
| GOAL | | | | | | 32% | | 50% | | 32.0% | | 7.0% | | 2.0% |

ATTACHMENT C

Revision to Memorandum #202 Purchases and Contracts Requiring Specific Board Authorization – Revised Language for Contract Extensions

Language as presented as BAC 8/23/17

Contract extensions of a twelve-month duration or less do not require
 Board approval unless the value of the extension exceeds 110% of the annual
 value of the expiring contract. Any contract extension beyond a twelve-month
 time duration requires approval by the Board of Trustees.

Suggested Revised Language

Contract extensions of a twelve-month duration or less do not require

Board approval unless the annualized value of the extension exceeds 110% of the
annual value of the expiring contract. No more than two (2) twelve-month
extensions are permitted without approval by the Board of Trustees.