

The Path to Possibilities...

MEETING OF THE BOARD OF TRUSTEES

Thursday, April 3, 2014 – 3:00 p.m. Isadore A. Shrager Boardroom – M2-01

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Community College Philadelphia

The Path to Possibilities

MEETING OF THE BOARD OF TRUSTEES AGENDA

Thursday, April 3, 2014 – 3:00 p.m. Isadore A. Shrager Boardroom, M2-1

(1) **Executive Session** (2) Consent Agenda (a) Proceedings and Minutes of Decisions and Resolutions Meeting of February 6, 2014 (b) Gifts and Grants (c) 2012-2013 A-133 Audit Report (d) Board Resolution Required by PDE for Electronic Signature (e) High Speed Copiers Lease (f) Northwest Regional Center HVAC Project Ratification of Hiring of New College President (3) (A) (4) Report of the Student Outcomes Committee (Meeting of April 3, 2014) (a) Promotions (A) (5) Report of the Chair (6) Foundation Report Report of the Interim President (7) (8) **New Business** (9) Next Meeting: Thursday, May 1, 2014 – 3:00 p.m. Isadore A. Shrager Boardroom, M2-1 Future Committee Meetings:

Student Outcomes: Thursday, April 3, 2014

1:30 p.m. - M2-34

Business Affairs: Wednesday, April 23, 2014

9:00 a.m. – Isadore A. Shrager Boardroom, M2-1



The Path to Possibilities.

TO: Board of Trustees

FROM: Judith Gay

Interim President

DATE: March 28, 2014

SUBJECT: 2014 Important Dates - Updated

The following is a list of important activities to which you are invited:

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Event	<u>Date</u>	Time/Location	Board Representative
College Budget Hearing	Monday, April 7, 2014	10:00 a.m. City Hall, Room 400	
Pathways Magazine Breakfast	Tuesday, April 8, 2014	8:30 a.m. CBI - C2-5	
Pathway to Middle States Breakfast	Monday, April 14, 2014	8:00 a.m. Winnet Building, Great	Hall, S2-19
Retirees Reception	Thursday, April 17, 2014	4:00 p.m. Pavilion Cube, P2-3	
	Board representation needed	1 avinon Cube, 1 2-3	
Judge Edward R. Becker Citizenship Award Breakfast	Friday, April 25, 2014	9:00 a.m. Pavilion Cube, P2-3	
Distinguished Leadership Awards Northeast Regional Center	Breakfasts: Tuesday, April 29, 2014 Board representation needed	8:00 a.m. 12901 Townsend Road	
Northwest Regional Center	Wednesday, April 30, 2014	8:00 a.m. 1300 W. Godfrey Avenu	ие
	Board representation needed	•	
West Regional Center	Thursday, May 1, 2014	8:00 a.m. 4725 Chestnut Street	
	Board representation needed	4723 Chesthat Succi	
College Honors Tea	Wednesday, April 30, 2014	4:00 p.m. – Mint Buildir	ng Rotunda
	Board representation needed		
Nurses Pinning	Friday, May 2, 2014	10:00 a.m. – Gymnasiun	n
	Board representation needed		

Academic Awards & Reception Friday, May 2, 2014 6:00 p.m.

Bonnell Large Auditorium

Board representation needed

Commencement Saturday, May 3, 2014 10:00 a.m. – Liacouras Center

Classified/Confidential Luncheon Wednesday, May 7, 2014 12:00 noon

Winnet Building, Great Hall, S2-19

Board representation needed

Foundation Annual Golf Monday, August 4, 2014 11:30 a.m.

Tournament

Commonwealth National Golf Club

250 Babylon Road, Horsham PA 19044

44th Annual ACCT October 22-25, 2014 Chicago, IL Leadership Congress

COMMUNITY COLLEGE OF PHILADELPHIA

Proceedings of the Meeting of the Board of Trustees Thursday, February 6, 2014 – 3:00 p.m.

Present: Mr. Bergheiser, presiding; Ms. Biemiller, Ms. Hernández Vélez, Ms. Holland,

Mr. Lassiter, Dr. Rényi, Representative Roebuck, Ms. Tsai, Mr. White, Dr. Gay, Ms. Bauer, Ms. Brown-Sow, Ms. DiGregorio, Ms. Garfinkle Weitz, Dr. Hirsch,

and Dr. Thompson

(1) Executive Session

The Executive Session was devoted to a discussion of personnel matters.

(2) <u>Consent Agenda</u>

Mr. Bergheiser requested approval of the following Consent Agenda:

- (a) Proceedings and Minutes of Decisions and Resolutions Meeting of November 7, 2013
- (b) Gifts and Grants
- (c) Resolution of Support for 2014-15 PDE Capital Applications
- (d) Renovations to Parking Garage

Dr. Rényi moved, with Mr. Lassiter seconding, that the Board approve the Consent Agenda. The motion carried unanimously.

(3) <u>Complete College America Presentation</u>

Dr. Gay stated that staff from Complete College America had made a presentation to Mayor Nutter. Following that presentation, Mayor Nutter requested that Complete College America make a presentation to the Board of Trustees. Dr. Gay stated that Complete College America is a national non-profit organization whose goal is to get students to complete college. Their approach is not one college at a time, but rather working across colleges, state systems, and government to get a commitment to the completion agenda. Dr. Gay stated that Complete College America has supported the attendance of a team from the College at several workshops to learn about successful models and best practices.

Dr. Gay introduced Mr. Stan Jones, Founder of Complete College America, and Ms. Dominique Raymond, vice president, who made a presentation about Complete College America initiatives as well as Community College of Philadelphia initiatives.

(4) Presidential Search Committee

Mr. White reported that the Presidential Search Committee is continuing its work. He stated that 40 plus candidates had applied for the position. The Committee has narrowed the pool down to nine candidates. Mr. White stated that the Presidential Search Committee will be interviewing the nine candidates on February 24 and 25, 2014. The Search Committee will then recommend three finalists for the position. Those finalists will be on campus the week of March 17, 2014.

Mr. White noted that Mr. James Spiewak, acting vice president for Finance and Facilities, has assumed a significant portion of the work that Dr. Thomas Hawk was doing. Mr. White congratulated Mr. Spiewak, and indicated that he looked forward to working with him.

(5) Report of the Chair

Mr. Bergheiser reported that the Community College National Legislative Summit is scheduled in Washington, DC on February 10-13, 2014. He stated that he, Dr. Gay, Mr. White, Ms. Tsai, and Ms. Brown-Sow will be attending. Mr. Bergheiser stated that Mayor Nutter is scheduled to speak at the conference on February 11, 2014. He stated that the group will also be meeting with members of the Philadelphia delegation.

On behalf of the Board of Trustees, Mr. Bergheiser congratulated Mr. Johnson on his Congressional Honor which he will be receiving for Black History Month on February 24, 2014 in Washington, DC. The award is a tribute by Senator Casey acknowledging Mr. Johnson's contributions to the community and his entrepreneurial experience.

(6) <u>Foundation Report</u>

Mr. Murphy reported that the College had received the following gifts:

- Year two of the Goldman Sachs 10,000 Small Businesses Program. The amount of the gift remains confidential, however, the amount does not vary greatly from last year's support;
- The Pincus Family Foundation donated \$440,000; \$300,000 to support Single Stop; \$130,000 will be used to support the Pincus Emergency Fund Program; and \$10,000 for support of the Homeless Student Support project.

Mr. Murphy reported that the College received the following grants from other private sources:

- \$70,000 from the Independence Foundation in support of the 19130 Zip Code Project;
- \$13,500 from Kal and Lucille Rudman for nurse aide training;
- \$15,000 from Marcellus Shale for Energy Training Scholarships; and
- \$26,423 from Delta Dental for the Dental Clinic Refurbishing.

Mr. Murphy reported that the College's proposal to the Department of Defense for MSI/Instrumentation funding stream was approved. The \$286,598 grant will support Molecular Analysis Research at the College, and will provide equipment for the biology labs. Mr. Murphy stated that this grant brings the College within \$100,000 of the goal for government support this year.

Mr. Murphy reported that the Annual Fund solicitations were mailed in late fall. As of the end of January, the College has raised \$30,485.

Mr. Murphy reported that Institutional Advancement launched the I-Pledge student giving campaign to encourage lifelong philanthropy. He stated that staff developed a Student-Giving Committee. The Committee's first event was to ask students to give a small donation, less than \$5, and dedicate their gifts to a person influential in their lives.

Mr. Murphy reported that the Annual Golf Tournament is scheduled for August 4, 2014 at the Commonwealth National Golf Club. He stated that Mr. George Burrell, member of the Foundation Board, is organizing the Planning Committee. Congressman Chaka Fattah will, once again, serve as honorary chair. Mr. Murphy asked members of the Board to forward recommendations for sponsors to the Office of Institutional Advancement.

Mr. Murphy reported that the Foundation Nominating Committee is working to create a pipeline of candidates for upcoming vacancies. He stated that the Committee would like to have a pipeline of 30 strong candidates. Mr. Murphy asked members of the Board to forward recommendations for Foundation Board membership to the Office of Institutional Advancement.

(7) Report of the President

(7a) <u>College Self-Study Strengths, Suggestions, and Recommendations Presentation</u>

Dr. Gay presented an overview of the College's Self-Study, Strengths, Suggestions and Recommendations in anticipation of the Middle States' Evaluation Team Visit on March 30-April 2, 2014.

(7b) Spring Professional Development

Dr. Gay reported that Spring Professional Development took place January 6-10, 2014. The opening day session took place on January 6, 2014. The theme was Accessibility. The keynote speaker was Mr. William Welsh, executive director, Office of Disability Services at Rutgers University. Mr. Welsh also met with the Extended Cabinet and provided information on how institutions have implemented the changes regarding accessibility to improve the learning environment for all members of the College community. Dr. Gay thanked Mr. Bergheiser for providing greetings on behalf of the Board of Trustees.

(7c) State Meetings

Dr. Gay reported that the Pennsylvania Commission for Community Colleges Northeast Regional Trustees and Presidents meeting took place on November 12, 2013 at Delaware County Community College from 5:30 p.m. – 8:30 p.m. She attended the meeting with Ms. Hernández Vélez.

(7d) External Meetings/Events

Dr. Gay reported that on November 13 and 14, 2013, she participated in the City Age Conference at Drexel University. The focus of the conference was on ideas that are reshaping urban America. Dr. Gay stated that she participated on the panel on "Knowledge Cities: How University Partnerships are Reshaping Urban America." She stated that Community College of Philadelphia was also mentioned by panelists discussing "The New Manufacturing: America's

Urban Industrial Renaissance." Panelists stated that they hoped the College will play a role in preparing people to work in the manufacturing industry.

Dr. Gay reported that she had attended the WorkReady Champions Breakfast on November 18, 2013. She stated that through the Philadelphia Youth Network, the College hires high schools students for a period of seven weeks in the summer to give them a sense of the work world. The College has already committed to hiring at least five WorkReady workers next summer.

Dr. Gay reported that she had attended the Alliance for Women Entrepreneurs Award Reception on November 18, 2013. One of the recipients of the award was Ms. RoseAnn Rosenthal, president and CEO of Ben Franklin Technology Partners. Ms. Rosenthal is a graduate of the College.

Dr. Gay reported that she had attended the Philadelphia Education Fund Eddy Awards Ceremony on November 19, 2013. Ms. Holland and Mr. Jason Mays, president of Community College of Philadelphia's Student Government Association, also attended.

Dr. Gay reported that she had attended the Urban Affairs Coalition Breakfast on November 22, 2013. Mr. Bergheiser, Mr. Lassiter, and Mr. Edwards also attended.

Dr. Gay reported that she had attended the Martin Luther King, Jr. Day Luncheon on January 20, 2014. Five students from the College also attended in addition to Mr. Lassiter, Mr. Dix, and Mr. Murphy.

Dr. Gay reported that she had attended the Greater Philadelphia Hispanic Chamber of Commerce Alegria Ball on January 24, 2014. Ms. Brown-Sow and Mr. Murphy also attended.

(7e) On-Campus Events

Dr. Gay reported that she had attended the following on-campus events:

- The Eta Sigma Chapter of Alpha Beta Gamma Initiation Ceremony on November 14, 2013. Alpha Beta Gamma is an international business honor society established in 1970 to recognize and encourage scholarship among two-year college students in business curricula. Forty students were initiated in the Honor Society. The keynote speaker was Ms. Saniah Johnson, vice president of Strategic Analysis at Delaware Investments;
- The Phi Theta Kappa Induction Ceremony on November 19, 2013. Two hundred and four students were initiated. Ms. Shameka Sawyer, former Community College of Philadelphia's Chapter President and 2013 graduate of the University of Pennsylvania, was the keynote speaker;
- The presentation by Dr. Judith Eaton, second president of the College and the president of the Council for Higher Education Accreditation, to the Leadership Institute class and alumni on November 22, 2013. Dr. Eaton spoke on accreditation and quality assurance;

- The Student Government Association Open Forum on December 3, 2013. Dr. Gay discussed the Middle States Reaccreditation process;
- The Retirement Reception for Dr. Hawk on December 5, 2013. Mr. Bergheiser, Mr. White, Ms. Tsai, Ms. Hernández Vélez, Ms. Biemiller attended as well as former members of the Board of Trustees and Foundation Board;
- The presentation of checks by Congressman Fattah from the College's Golf outing to two charities, Mighty Writers and After School Activities Partners (ASAP) took place on December 17, 2013. Mighty Writers is an organization with the mission to teach Philadelphia children to think and write with clarity so they can achieve success at school, work and in life. ASAP helps to keep Philadelphia's young people safe and intellectually active by facilitating supervised activities such as chess, debate, drama or Scrabble during after school hours:
- The Celebration of the Stars on December 18, 2013. This event is an opportunity to acknowledge years of service of employees at the College. Employees with 40, 30, and 20 years of service were recognized. It is also an opportunity to wish the College community a happy holiday season. Ms. Holland gave greetings on behalf of the Board of Trustees;
- The new student orientation sessions held on January 4, 2014 at Northwest Regional Center, and January 11, 2014 at West Regional Center; and
- The Goldman Sachs 10,000 Small Businesses Program Graduation of the second cohort on January 11, 2014. All 27 scholars graduated. The reception for the third cohort took place on January 31, 2014. Twenty-nine scholars were welcomed to the program.

(7f) Announcements

Dr. Gay informed the Board that Congresswoman Nancy Pelosi, minority leader of the United States House of Representatives, will be on campus on February 7, 2014. Pathways PA, an organization that provides services and advocacy for women, children, and families is hosting the event and supporting the Women's Economic Agenda that Congresswoman Pelosi is backing. The event will be held in the Pavilion Cube from 9:00 a.m. to 11:00 a.m.

Dr. Gay stated that she was pleased to report that the College's men's soccer team, the Colonials, defeated the Mechanics of Williamson Free School of Mechanical Trades for the Eastern Soccer League Championship. The College's athletics program is now a member of the National Junior College Athletic Association (NJCAA), the national governing body for two-year college athletic programs nationwide.

Dr. Gay stated that she was pleased to report that the College received a Gold Award in the Education Digital Marketing Awards for the College's new Website. This award is given by Higher Education Marketing Report and is open to all 2-year and 4-year colleges and

universities. Additionally, the College is also a finalist, and will receive either a gold, silver or bronze National Paragon Award, from the National Council of Marketing and Public Relations for the College's new Website. This award will be given at the National Conference in New Orleans on March 18-22, 2014.

Dr. Gay reported that the College received Silver certification from Leadership in Energy and Environmental Design (LEED) for the building at the Northeast Regional Center. LEED is a rating system for identifying green buildings. The levels of certification are Certified, Silver, Gold, and Platinum. Projects earn points toward the levels based on environmentally-conscious and efficient decisions. Congratulations to all who helped us reach this status reflecting our commitment to LEED principles.

Dr. Gay reminded the Board that the College will be closed for Spring Break from March 3-9, 2014.

Dr. Gay stated that she was pleased to report that this year's Commencement speaker will be Ms. Jotaka L. Eaddy, the NAACP's senior advisor to the President, and CEO and senior director for Voting Rights. Ms. Eaddy is a nationally acclaimed policy advocate with more than 15 years of experience leading some of the nation's most pressing issue campaigns. Over the years, she has received numerous national awards and honors. In 2013, she was named a 2013 Game Changer by Politic365.com and one of the top 100 African-American influencers by The Root.com. In 2008, she was named a Public Interest Rising Star by the Center for Effective Government.

(8) New Business

There was no new business discussed.

(9) <u>Next Meeting</u>

The next meeting of the Board of Trustees is scheduled for Thursday, April 3, 2014 at 3:00 p.m. in the Isadore A. Shrager Boardroom.

The meeting adjourned at 5:10 p.m.

COMMUNITY COLLEGE OF PHILADELPHIA

Proceedings of the Meeting of the Board of Trustees Thursday, February 6, 2014 – 3:00 p.m.

MINUTES OF DECISIONS AND RESOLUTIONS

Present: Mr. Bergheiser, presiding; Ms. Biemiller, Ms. Hernández Vélez, Ms. Holland,

> Mr. Lassiter, Dr. Rényi, Representative Roebuck, Ms. Tsai, Mr. White, Dr. Gay, Ms. Bauer, Ms. Brown-Sow, Ms. DiGregorio, Ms. Garfinkle Weitz, Dr. Hirsch,

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(1) **Executive Session**

The Executive Session was devoted to a discussion of personnel matters.

(2) Consent Agenda

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(3) Complete College America Presentation

Mr. Stan Jones, Founder of Complete College America, and Ms. Dominique Raymond, vice president, Alliance State Relations, made a presentation about Complete College America initiatives as well as Community College of Philadelphia initiatives.

(4) Presidential Search Committee

The Presidential Search Committee will be interviewing nine candidates on February 24 and 25, 2014. The Search Committee will then recommend three finalists for the position. Those finalists will be on campus the week of March 17, 2014.

(5) Report of the Chair

The Community College National Legislative Summit is scheduled in Washington, DC on February 10-13, 2014.

Foundation Report (6)

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(7b) Spring Professional Development

Spring Professional Development Week took place January 6-10, 2014.

(7c) State Meetings

The Pennsylvania Commission for Community Colleges Northeast Regional Trustees and Presidents meeting took place on November 12, 2013.

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Dr. Gay attended the following external meetings/events:

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- The Alliance for Women Entrepreneurs Award Reception on November 18, 2013;
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- The Martin Luther King, Jr. Awards Benefit Luncheon on January 20, 2014; and
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- The Celebration of the Stars on December 18, 2013;
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(7f) Announcements

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The College received a Gold Award in the Education Digital Marketing Awards for the College's new Website. The College is also a finalist, and will receive either a gold, silver or

bronze National Paragon Award, from the National Council of Marketing and Public Relations for the College's new Website.

The College received Silver certification from Leadership in Energy and Environmental Design (LEED) for the building at the Northeast Regional Center.

The College will be closed for Spring Break from March 3-9, 2014.

The College's 2014 Commencement speaker will be Ms. Jotaka L. Eaddy, the NAACP's senior advisor to the President, and CEO and senior director for Voting Rights.

(8) New Business

There was no new business discussed.

(9) <u>Next Meeting</u>

The next meeting of the Board of Trustees is scheduled for Thursday, April 3, 2014 at 3:00 p.m. in the Isadore A. Shrager Boardroom.

The meeting adjourned at 5:10 p.m.

Community College of Philadelphia Office of Institutional Advancement Record of Grants and Gifts for the April 2014 Meeting of the Board of Trustees

Summary by Grant Type:

	. Г	Fiscal
	Current Month	Year-to-Date
Sovernment/Public Grants		
Federal		\$1,050,584
State		\$1,841,006
Local		\$2,310,000
rivate Grants		
Corporation		\$26,423
Foundation		\$1,751,247
Organization	\$1,000	\$6,000
Other Grants		
Grant Tota	1 \$1,000	\$6,985,260

GIFTS Summary by Gift Type:

to the Foundation (\$5,000+)	Amount	Purpose
Barnes & Noble College Bookstores	\$5,000	Scholarship
Independence Blue Cross	\$15,000	Golf Tournament Sponsorship
		in that we some state one to constitutions will be
In-Kind		
In-Kind Grace E. Wright	\$4,189	Books
In-Kind		

COMMUNITY COLLEGE OF PHILADELPHIA Office of Institutional Advancement Monthly Summary of Grants and Gifts for the April 2014 Meeting of the Board of Trustees

Foundation Grant

The Goldman Sachs Foundation has funded year two of the Goldman Sachs 10,000 Small Businesses grant. Per the funder, the amount of the award is not to be disclosed. Through the grant, the College will develop a 10,000 Small Businesses program in collaboration with national and local partners to provide underserved small business entrepreneurs in the Philadelphia metropolitan region with a business and management education program that will enable them to grow and flourish, creating new jobs in the region and stimulating the local economy. The College will provide three cohorts of 30-35 entrepreneurs with training in the second year of project activities.

Other Grant

The University of Pennsylvania Middle East Center has funded the Turkey 2014 program grant for \$1,000. This grant will provide funding to support the 2014 Turkey Study Abroad trip.

MEETING OF THE BUSINESS AFFAIRS COMMITTEE OF THE BOARD OF TRUSTEES Community College of Philadelphia Wednesday, March 19, 2014— 9:00 A.M.

PRESENT:

Mr. Jeremiah White, presiding; Ms. Suzanne Biemiller (via teleconference), Stella Tsai, Esq., Mr. Gary Bixby, Dr. Samuel Hirsch, Mr. Gim Lim, Mr. Robert Lucas, Mr. Harry Moore, Mr. Todd Murphy, Mr. James P. Spiewak, Jill Garfinkle Weitz, Esq.; and representing KPMG, LLPL Ms. Chris Chepel and Mr. Arthur Avres

AGENDA - PUBLIC SESSION

(1) <u>2012-2013 A-133 Audit Report (Action Item)</u>:

<u>Discussion</u>: The A-133 Audit Report is appended separately. The A-133 Audit report begins on page 50. Pages 1 to 49 contain the Financial Statements reviewed and accepted by the Board on October 3, 2013.

Ms. Chris Chepel of KPMG, LLP presented the A-133 Audit Report results. She directed the Committee's attention to page 57 of the report which noted the five major programs that were reviewed: Student Financial Assistance Cluster (which is the largest at approximately \$90 million); Career and Technical Education – Basic Grants to State (Perkins Local Plan); Higher Education Institutional Aid (Predominantly Black Institutions Formula Grant); Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grants; and the TRIO Cluster.

There was only one finding in the Report which was a carryover finding from the 2012 fiscal year before the College's corrective action plan was put in place. Out of a sample of 40 students with enrollment status changes, enrollment was inaccurately reported for one student as half-time but should have been reported as less than half time. This finding was not considered a "material weakness" but was noted as a less severe finding—"a significant deficiency in internal controls over major program" and is now considered resolved. In response to a question from Ms. Tsai, Ms. Chepel explained that KPMG is required to audit larger federal awards annually and only smaller awards if there were prior year findings or the specific federal program has unique high risk features. The auditors' process is to examine the programs for financial accuracy while focusing on allowable costs. They ensure that required standards are being followed and, in the case of the TAACCCT grant, they monitor the activities of the subrecipients.

The College response and corrective action plan was explained by staff (Attachment A).

Mr. White referred Ms. Chepel to page 9 of the College's financial statements and asked her to comment on the trend in Total Net Assets. Ms. Chepel responded that the expense accrual entry for post-retirement benefits related to health care as required by

GASB 45 has a profound effect on the Unrestricted Net Assets. Fortunately, rating agencies understand this effect.

Action: Ms. Tsai moved and Ms. Biemiller seconded the motion that the Committee recommend to the full Board the acceptance of the 2012-2013 A-133 Audit Report. The motion passed unanimously.

(2) <u>Board Resolution Required by PDE for Electronic Signature (Action Item)</u>:

<u>Discussion</u>: Mr. Spiewak explained that the Pennsylvania Department of Education (PDE) requires a Board Resolution authorizing Dr. Gay to electronically sign PDE documents and contracts. PDE's resolution was presented for review. <u>Attachment B</u> contains the Resolution.

Action: Ms. Tsai moved and Ms. Biemiller seconded the motion that the Committee recommend to the full Board the approval of the Resolution required by PDE for electronic signature. The motion passed unanimously.

(3) <u>High Speed Copiers Lease (Action Item)</u>:

<u>Discussion</u>: Mr. Spiewak provided a handout (<u>Attachment C</u>) which detailed the results of an RFP for the replacement of high speed copiers. Bids were received the week of March 10, 2014 and reviewed by staff. The current lease expires April 30, 2014. This lease/purchase involves four machines in Business Services: one heavy duty unit with various finishing options; two units utilized at the walkup counter; and one color unit. Mr. Spiewak explained that the copiers are typically leased for a period of four years. Technological obsolescence and increasing down time for maintenance are the primary reasons for leasing over a four year time frame.

Staff recommended that Option 2 from Toshiba be approved by the Committee. The lease/purchase proposal is approximately \$10,000 per year less than the current lease and the annual copy or click charge is approximately \$5,000 less than the current arrangement.

Action: Ms. Biemiller moved and Ms. Tsai seconded the motion that the Committee recommend to the full Board that the contract be awarded to Toshiba Business Solutions (Option 2) at \$293,118.40, with the addition of a stacker unit. The motion passed unanimously.

(4) NWRC HVAC Project (Action Item):

<u>Discussion</u>: Mr. Spiewak explained that since a café was established in the Northwest Regional Center, there have been HVAC issues as well as the problem of cooking odors spilling out of the area. Supplemental cooling was not added to this space and the venting system that was installed by Sodexho, a previous food service provider, has proven to be inadequate. This project will alleviate both of these problems. An RFP was issued with four contractors responding. (See chart below.)

Edward J. Meloney, Inc.	\$222,000
R.A.M.M.	\$110,000
John Meehan and Sons	•
	\$142,529
Santapaul Corporation T/A Lima Company	\$274,540

The lowest cost was offered by R.A.M.M at a cost of \$110,000. Mr. Spiewak noted that the cost will be financed by a third party at an annual cost of approximately \$29,000. Mr. Moore stated that this solution, as specified by an engineer, would alleviate the HVAC and odor issues.

Action: Ms. Tsai moved and Ms. Biemiller seconded the motion that the Committee recommend to the full Board that the Northwest Regional Center HVAC project be awarded to R.A.M.M. at a cost of \$110,000. This cost will be financed with a four-year lease/purchase arrangement with an approximate annual cost of \$29,000. The motion passed unanimously.

(5) <u>Internal Audit Update (Information Item)</u>:

Mr. Robert Lucas discussed, in generalities, some of his recent audit activities. He presented the status of the 2013-2014 internal audit plan noting which reports had been finalized since the previous meeting. Mr. Lucas also noted the President's Cabinet members had requested executive summaries of each audit report be distributed to them to share information on issues identified during each audit. The executive summary was developed and has been distributed to the Cabinet for the last finalized audit report. Mr. Lucas also noted that he has begun to assist management with developing responses to issues in each audit report. This process will help expedite finalizing audit reports while providing department managers with a framework response to edit along with target dates for action plans.

6) <u>2013-14 Fiscal Year Budget Status Report (Information Item)</u>:

Mr. Spiewak circulated a handout (<u>Attachment D</u>) which provided FTE, Revenue and Expense projections stating that the financial situation was encouraging. The original budget projected a deficit of \$1.6 million and it is now expected that, if summer enrollment goals are met, the budget will be balanced.

Mr. Spiewak discussed the FTE report which shows that credit FTEs are projected to exceed the budget by 3.3% or almost 500 FTEs. This has generated additional tuition and fees of approximately \$3 million.

Mr. Spiewak then discussed pertinent information that was displayed on the remaining pages of the handout contained in Attachment D. Revenues increased by approximately \$3 million, with the increase attributable to the higher-than-budgeted enrollment and expenses increased by approximately \$1.3 million from the original budget. In response to a question related to tuition write-offs posed by Ms. Tsai, Mr. Spiewak and Dr. Hirsch described the change in policy related to student withdraws and "no shows." Prior to the Fall 2013 semester, students who were receiving financial aid had their tuition and fee charges removed if they dropped a course prior to the census

date or if they were "no shows" for any of their courses. Cash paying students did not have their charges removed. The change in policy makes the treatment of all students the same and should, over the near term, result in less students failing to abide by College policy related to withdrawing from courses. This change has had the effect of increasing the amount of tuition recorded; but since much of this tuition may not be collected, the tuition write-off account, a contra-revenue, was also increased. Mr. White stated that this change in policy should be mentioned at the next Student Outcomes meeting.

Mr. Spiewak next detailed the major factors that caused changes to the expense budget. Additional lapsed savings from administrative positions are projected due to existing administrative vacancies while faculty salaries are projected to be higher than originally budgeted. This is due to estimates made during the budget process since the contract had not yet been settled; adjustments to some faculty salaries based upon review of initial salaries; and the use of more Visiting Lecturers due to a number of faculty being on paid sick leave. Additionally, part-time instructional salaries increased since actual sections offered was slightly higher than projected.

Fringe benefit costs are projected to be higher in a few areas. Medical claims for the first few months of the year are higher-than-originally projected. Effective January 1, 2014, both the LTD and life insurance programs had increases in premiums. Both programs had recently concluded 3-year contracts that had no premium increases over those 3 years. In response to a question from Mr. White, Ms. Weitz noted that the College experienced a higher-than-normal number of faculty retirements once the contract was settled. She noted that some faculty members who had already passed the opportunity for the retirement incentive program may have delayed retirement thinking that another opportunity would come with a new contract, which was not the case.

In regards to Other Expenses, Mr. Spiewak noted that electricity costs are lower than budgeted; security costs are higher than budgeted due to the new union contract to which Allied Barton is a party; and legal costs are higher due to an active litigation claim.

(7) <u>West Building Renovations Budget Update (Information Item)</u>:

Mr. Spiewak informed the Committee that the West Building Projects were complex and consisted of the following: relocation of the Architecture, Design & Construction program from the 4th floor to the second floor; the re-use of this 4th floor space for a Bio-Chemistry and Engineering Technology lab; the re-design of space for the Division Offices of Math, Science and Health Careers; the renovation of the Chemistry labs; and the creation of a new Research Lab. A budget status handout (Attachment E) was provided that showed the projects are expected to come in approximately \$750,000 over the original budget.

The College executed two separate borrowings for these projects: the first to fund the ADC, Division Office and Bio-Chemistry and Engineering Labs; and then the

second for the Chemistry Labs once this project was approved by PDE. Mr. Spiewak noted that since the time the College borrowed the funds, there have been a few factors that have affected the cost of projects. Originally, the space that is now the Bio-Chemistry and Engineering Technology Labs was designed as two Process Technology labs with a classroom in between. This concept was replaced with the current design in order to better respond to changes in workforce and transfer opportunities for students. The new labs are a better fit for current STEM projects. The moving of the Engineering Technology lab created an opportunity to build a Research Lab that had always been desired by the Division. The creation of the Research lab enabled the College to apply for and receive a \$286,598 Department of Defense Research grant to assist in providing equipment for the lab. These two factors drove some of the increased costs in construction and resulted in additional architecture design costs. The design of the renovated Chemistry Labs also went through an additional iteration. In addition, the College had more asbestos remediation work than originally thought and there were electrical code compliance issues that needed to be addressed.

To account for the borrowing shortfall, the College has set aside \$375,000 from the current year's capital budget and will set aside \$375,000 from the FY 14-15 capital budget to fund the extra costs.

Mr. White noted that the spending of approximately \$375,000 of FY 13-14 capital funds will need to come before the Committee as an action item in April, 2014.

(8) <u>NERC, Pavilion and BMW Budget Update (Information Item)</u>:

Mr. Spiewak provided a handout (<u>Attachment F</u>) that reflected the current budget status of the NERC, Pavilion, BMW and Landscape Projects which were begun in 2008. Anticipated revenues are greater than the actual costs of the projects. It is important to note that this projection assumes the College will recover \$2.4 million from the architect.

Mr. Spiewak stated that there was \$500,000 remaining in the budget to complete the landscaping along 17th Street but unfortunately, when this project was bid in January, 2014, the proposals received were approximately double that amount. Staff intend to scale back the design so that the completion of this landscaping can be accommodated within budget.

(9) <u>Construction Update on West Building Construction Projects and 17th Street Landscaping (Information Item)</u>:

Mr. Bixby provided an update on the construction efforts currently taking place on the 4th floor of the West Building. Two renovated chemistry labs were turned over for use after Spring Break; two additional labs and the Bio-Chemistry and Engineering Technology labs will be completed in early summer; and the remaining Chemistry and Research labs will be completed prior to the Fall 2014 term.

Staff will rebid the electrical and masonry repair work for the west side of 17th Street and will present options for completion of the landscape work within the available funds.

(10) Next Meeting Date:

The next regularly scheduled meeting of the Committee will occur on Wednesday, April 23, 2014 at 9:00 A.M. in the Isadore A. Shrager Boardroom, M2-1.

AGENDA - EXECUTIVE SESSION

Committee Members met separately with the Internal Auditor.

JPS/im Attachments BAC\0314MINUTES

ATTACHMENT A

INSTITUTIONAL RESPONSE TO JUNE 30, 2013 A-133 AUDIT REPORT

COMMUNITY COLLEGE OF PHILADELPHIA JUNE 30, 2013 A-133 AUDIT REPORT INSTITUTIONAL CORRECTIVE ACTION PLAN

FINDING: 2013-001 84.268 Compliance Requirement: Enrollment Reporting (FFEL and Direct Loan)

RECOMMENDATION:

We recommend that the College continue to enhance the accuracy of its enrollment reporting.

COLLEGE RESPONSE:

The College concurs with this finding. However, it must be noted the finding relates to a summer term. The National Student Loan Data System Enrollment Reporting Guide states that "students are considered to be in-school and continuously enrolled during academic year holiday and vacation periods, as well as during the summer between academic years (even if not enrolled in a summer session), as long as there is reason to believe that they intend to enroll for the next regularly scheduled term." The next regularly scheduled term was fall 2012 and the student was indeed enrolled for half-time.

CORRECTIVE ACTION PLAN:

In addition to implementing a more rigorous review prior to submitting the enrollment status change report, the College has also transitioned from an in-house developed reporting process to a baseline reporting process delivered by Ellucian, the College's Enterprise Resource Planning (ERP) System provider. The baseline reporting process is widely used by many other schools and is more extensively tested.

ATTACHMENT B

BOARD RESOLUTION REQUIRED BY PDE FOR ELECTRONIC SIGNATURE

RESOLUTION

BE IT RESOLVED, by authority of the Board of Trustees of the Community College of Philadelphia, and it is hereby resolved by authority of the same, that the Judith Gay who is the Interim President of the above named body is authorized and directed to sign any and all contracts, agreements, grants and/or licenses (hereinafter collectively referred to as contract(s)) with the Pennsylvania Department of Education (Department); and

BE IT FURTHER RESOLVED, that the body consents to the use of electronic signatures by the above named individual and that no handwritten signature from the above named individual shall be required in order for any contract with the Department to be legally enforceable and that by affixing his/her electronic signature to an electronic file of the contract via the Department's e-grants system, the above designated authorized individual shall have effectively executed and delivered the contract, binding the Community College of Philadelphia to comply with the terms of said contract; and

BE IT FURTHER RESOLVED, that no writing shall be required in order to make the contract valid and legally binding, provided that the Department and all other necessary Commonwealth approvers affix their signatures electronically and an electronically-printed copy of the Contract is e-mailed or is otherwise made available to the body by electronic means; and

BE IT FURTHER RESOLVED, that the body will not contest the due authorization, execution, delivery, validity or enforceability of the electronic Contract under the provisions of a statute of frauds or any other applicable law. The Contract, if introduced as evidence on paper in any judicial, arbitration, mediation, or administrative proceedings, will be admissible as between the parties to the same extent and under the same conditions as other business records originated and maintained in documentary form and the admissibility thereof shall not be contested under either the business records exception to the hearsay rule or the best evidence rule; and

BE IT FURTHER RESOLVED, that the body will notify the Department's Bureau of Management Services promptly in the event that the above named individual is no longer authorized to execute agreements on behalf of the body electronically and that the Department shall be entitled to rely upon the above named officer's authority to execute agreements electronically on behalf of the body until such notice is received by the Department's Office of Chief Counsel.

resident/Chair or Vice-President/Chair	Treasurer/Secretary

ATTECT

l,	, Secretary, of	Do certify that the
	and correct copy of the R	esolution adopted at a regular meeting of the day of
	, 20	
•		
Dated:		
		Signature
		Print/type name and title
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TO BE EXECUTED BY AUTHOR	RIZED OFFICER:	
As the person authorized to other person with my e-gran electronic signature to any a	ts password or otherwise	ve named body, I agree that I shall not provide any authorize any other individual to affix my tment.
Dated:		
		Signature
	Judith	Gay, Interim President

ATTACHMENT C

RATIONALE FOR REPLACEMENT OF COPIERS IN THE BUSINESS SERVICES CENTER

Replacement of Copiers in Business Services (Duplicating Center).

Our current vendor (Canon Business Solutions) provides us with the following models on a four-year lease which expires April 30, 2014:

Two Canon 7105 copiers – 105 pages per minute One Canon 1135 copier – 135 pages per minute One Canon 5151 color copier – 51 pages per minute

The average monthly volume is 800,000 impressions.

In response to our RFP, the following companies provided a response:

- 1. Canon Business Solutions
- 2. Ricoh USA
- 3. Konica Minolta
- 4. Xerox USA
- 5. Stewart Xerox
- 6. Toshiba Business Solutions

Staff visited all above vendors for product demonstrations. Each vendor was also required to bring a demonstration unit onsite for testing with our Banner Software. All companies passed the evaluation.

There were only minor changes in specifications for the new equipment; saddle stitch binding and three hole punch capabilities were added. On the color unit the speed requirement was increased from 51 pages per minute to 65 pages per minute.

As part of staff's evaluation, the construction of the copier as well as quality of output was reviewed. All companies provided acceptable copy quality. The most critical component is the quality of the service organization. Each company had to provide information related to the number of technicians available locally and response times.

The College is currently under contract with Toshiba Business Solutions for its office suite multi-function units. For this RFP they were able to demonstrate their ability to provide hardware, software and service as well as the lowest prices for hardware and service.

Toshiba Business Solutions will provide the college with the following equipment:

- 1. Three (3) E-Studio 1355 copiers 135 pages per minute
- 2. One (1) E-Studio 6540CT color copier 65 pages per minute

This selection provides a slight increase in production over our current Canon copiers. In addition, meter charges are roughly 10% lower that our current contract.

The total cost for the above option, with the addition of a stacker unit, is \$293,118.40, which will be covered by a four year municipal lease with a \$1.00 buyout. This will allow the college maximum flexibility at the end of lease.

Staff performed reference checks with three customers using the same models as are being recommended. Monthly volumes were similar and all customers stated that repair calls were minimal.

Our current vendor for satellite copiers on all campuses is Toshiba Business Solutions. They have successfully maintained fifty copiers without undue difficulty. By selecting Toshiba as our vendor for high speed equipment, we benefit from onsite parts inventory and daily on-campus visits by their technicians. This will minimize travel time and delays in getting a technician on location.

In summary, staff recommend Toshiba Business Solution Option 2.

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ATTACHMENT D

2013-14 FISCAL YEAR BUDGET STATUS REPORT As of MARCH 19, 2014

Community College of Philadelphia Enrollment Information (FTEs) for Fiscal Year 2013-2014

	· ·		•		Actual FY	<u>.</u>
	Actual FY 12-13	Budgeted FY 13-14	Actual / Projected FY 13-14		14 vs Budgeted FY 14	% Variance
CREDIT	-					
Summer 2	1,837	1,829	1,865		36	1.97%
Fall	12,825	12,309	12,950	•	641	5.21%
Spring	12,878	12,455	12,756		301	2.41%
Summer 1	2,691	2,750	2,750	*	0	0.00%
	•					
Credit Year-to- date Totals -						
Annual FTEs	15,115	14,672	15,161	*	489	3.33%
				•		
NONCREDIT	:					·
Summer 2	93	94	58		(36)	-38.30%
Fall	598	686	525		(161)	-23.47%
Spring	561	603	371	*	(232)	-38.47%
Summer 1	186	268	186	*	(82)	-30.60%
Noncredit						
Year-to-date						
Totals -						
Annual FTEs	719	826	570	*	(256)	-30.95%

^{*} Projected

	Original Budget	Current Projection as of March 19, 2014
REVENUES		
Student Tuition and Fees	\$73,549,267	\$76,560,871
Commonwealth of Pennsylvania	28,226,906	28,226,906
City of Philadelphia	18,843,343	18,923,752
Other Income	<u>1,687,400</u>	<u>1,594,300</u>
TOTAL REVENUES	\$122,306,916	\$125,305,829
EXPENSES		
Salaries, Net of Lapsed Funds	\$72,164,281	\$73,022,027
Fringe Benefits	31,177,700	31,556,900
Other Expenses	20,407,960	20,442,108
Student Financial Aid	<u>175,000</u>	<u>175,000</u>
TOTAL EXPENSES	\$123,924,941	\$125,196,035
Projected (Deficit) Surplus *	<u>(\$1,618,025)</u>	<u>\$109,794</u>

^{*} Prior to impact of GASB45 accrual

		Comment				Reflects higher than budgeted credit enrollments.	Reflects higher than budgeted credit enrollments.	Budget revised based upon actual net	Reflects higher than budgeted credit enrollments.	Reflects impact on new late fee associated with the payment plan option.	Reflects higher than budgeted write-offs and discounted tuition						
Current Projection	as of March 19,	2014	\$78.036.906	190,000	28.226.906	63,967,981	10,584,280	411,500	3,395,110	1,122,000	(2,920,000)	76,560,871	18,923,752	548,900	300,000	1,594,300	\$125,305,829
		Original Budget	\$28,036,906	190,000	28,226,906	60,559,252	10,196,700	551,500	3,291,615	957,200	(2,907,000)	73,549,267	18,843,343	660,000	300,000 527,400	1,687,400	\$122,306,916
		OPERATING REVENUES	State Funding	orate Lease (Unding	Total State Revenues	Tuttion - Credit Students	Technology Fee Net Contribution from: Contracted Noncredit Instruction;	Instruction	Course Fees	Student Regulatory Fees Tuition Adjustments - Student Receivable Write-offs,	Collection Costs, Credit Card Costs & Senior Citizen Discount	Total Student Tuition & Fees	City Operating Funds	Investment Income Vocational Education Funding	monett Costs, Administrative Allowances Parking Proceeds & Miscellaneous Income	Total Other Income	TOTAL OPERATING REVENUES

Current Projection

as of March 19,	idget 2014 Comment	,342,969 15,599,863 (600,000) (1,000,000) ,742,969 14,599,863	8,274,336 28,994,336 (150,000) <u>0</u> 8,124,336 28,994,336	(600,000) (600,000) (149,777 10,149,777	7,082
	Original Budget Salaries	Full-Time Administrative Salaries Less: Projected Lapsed Salaries Net Full-Time Administrative Salaries 14,742,969	Full-Time Faculty Salaries Less: Projected Lapsed Salaries Net Full-Time Faculty Salaries 28,124,336	Full-Time Classified Salaries Less: Projected Lapsed Salaries Net Full-Time Classified Salaries	Sübtotal - Full-Time Salaries 53,017,082

Additional sections were added to accommodate increased enrollments.	,049,276 316,956	,254,294	450,000	19,278,051	73,022,027
10	316,956 4,0	4,243,442	450,000 4	19,147,199 19,2	72,164,281 73,0
Part-Time & Overload Credit Salaries Summer Credit Instruction	Part-Time & Overload Non-Credit Salaries	Early Retirement Inconting Dominion		Canada - Ouier dian ruil-lime Salaries	Total Salaries

Current Projection
as of March 19,
Original Budget 2014

	Original Budget	2014	Comment
Fringe Benefits Medical Program.	20,264,000	20.664.000	Budget revised based upon revised projection
Retirement	5,542,800	5,520,000	A DENGLICATION OF THE PROPERTY
PICA STATE OF THE PICK STATE O	3,066,400	3,101,400	Budget revisedbased upon projected increase in salaries.
Tuition Remission	700,000	625,000	Budget revised based upon actual through Spring term and projected for summer term
Group Life	370,800	424,800	Budget revised based upon results of bid after 3-year fixed rate contract expired
Unemployment Compensation	366,400	366,400	
ञ्च Workers'Compensation	271,700	338,700	Actual premium cost is higher than budgeted.
Unused Vacation	228,400	128,400	Budget revised based upon final FY 12-13 costs.
Disability, Premium	272,200	293,200	Budget revised based upon results of bid after 3-year fixed rate contract expired
rorgivable Education Loan	95,000	95,000	
Total Fringe Benefits	31,177,700	31,556,900	
Facility Expenses Utilities	2,398,610	2,173,610	Budget revised based upon lower than projected cost of electricity procurement.
Contracted Security	1,360,880	1,450,880	Budget revised based upon increase in contract related to health care costs for unionized security guards.
All Other Facility Expenses	1,100,000 2,001,872	1,080,000	
Total Facility Expenses	6,861,362	6,796,362	

Current Projection
as of March 19,
Original Budget 2014

Catalogs and Advertising	1,251,471	1.259.186	
Supplies-Pool	1,469,430	1,339,430	Budget revised based upon projected spending.
Contracted Services	1,377,304	1,467,304	Budget revised based upon projected spending.
Consultant	783,450	860,485	Budget revised based upon costs associated with Presidential Search
iwaintenance & Repairs	524,609	530,250	
Postage	428,600	368,600	Budget revised based upon projected spending.
instgance w	635,000	635,000	
Legal Fees	200,000	500.000	Budget revised based upon costs associated
Other Expenses	2,322,088	2,130,438	
Total Ali Other Expenses	13,546,598	13,645,746	

\$125,196,035

\$123,924,941

TOTAL OPERATING EXPENSES

Projected (Deficit) Surplus *

\$109,794

(\$1,618,025)

^{*} Prior to impact of GASB45 accrual

ATTACHMENT E

WEST BUILDING RENOVATION PROJECTS BUDGET UPDATE AS OF MARCH 19, 2014

West Building Renovation Projects

3/17/2014

	PNC Loan West Building	SPSBA Loan Chemistry Lab	Total
Net Loan Proceeds	<u>2,370,000</u>	<u>1,800,000</u>	<u>4.170,000</u>
COSTS			
Professional Fees and Other Costs	. •.		
Architect - Design	136,671	101,968	238,639
Architect - Construction Adm	28,065	22,200	50,265
Construction Manager	93,496	93,134	186,630
Asbestos Removal	<u>61,375</u>	<u>85,869</u>	<u>147,244</u>
	319,607	303,171	622,778
Second Floor Projects		,	022,
Division Office - Construction	422,965		422,965
Division Office - Outfitting	<u>65,339</u>		65,339
	488,304	• .	488,304
			•
ADC - Construction	726,702		726,702
ADC - Outfitting	<u>27,272</u>		27,272
	753,9 7 4		753,974
Fourth Floor Projects		•	
Construction - Chemistry Labs	·	1,982,796	1,982,796
Construction - Bio-Chemistry, Engineering Tech & Research Lab	946,306	— rr	946,306
Chemistry Labs - Hoods & Casework Purchase	<u>140,430</u>	•	140,430
TOTAL COSTS	<u>2,648,621</u>	2,285,967	4.934.588
Over Budget	278.621	485,967	<u>764,588</u>

ATTACHMENT F

NERC, PAVILION, BMW AND LANDSCAPE PROJECTS BUDGET UPDATE AS OF MARCH 19, 2014

Budget Status of NERC, Pavilion, BMW Projects as of March 19, 2014

Architect,

Bond Proceeds Bond Proceeds Bond Proceeds Bond Proceeds Bond Proceeds Bond Proceeds Interest Earnings Remaining Proceeds from 1809 Sale Capital Campaign Proceeds Barnes and Noble EDA Grant Federal SBA Grant Federal SBA Grant Federal SBA Earmark - NERC Comprehensive Campaign Proceeds 3,000,000 Transfers from FY 11-12 and FY 12-13 FYE Close Other PWD/SMIP Grant		17th Street Landscaping/Bulb Out - awarded to Biddle Sept 2013 Landscape Architect and Vision Plan Construction Management - Reynolds 17th Street Landscaping/Bulb Out (as originally	67,967,172 12,206,180 5,193,740 85,367,092 (2,400,000)	Northeast Regional Center 25,165,342 3,436,516 2,413,882 31,015,740 Pavilion Building 24,610,268 8,765,541 635,344 34,011,154 (975,000) Bonnell, Mint & West Building Renovations 18,191,561 4,123 2,144,514 20,340,198 (1,425,000)	Construction Manager & Other Outfitting & Recoveries from Costs Professional Fees Public Art Total Cost Architect
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353,325

Additional Available for Landscaping